



# STRATEGIC ROADMAP 2021 - 2025

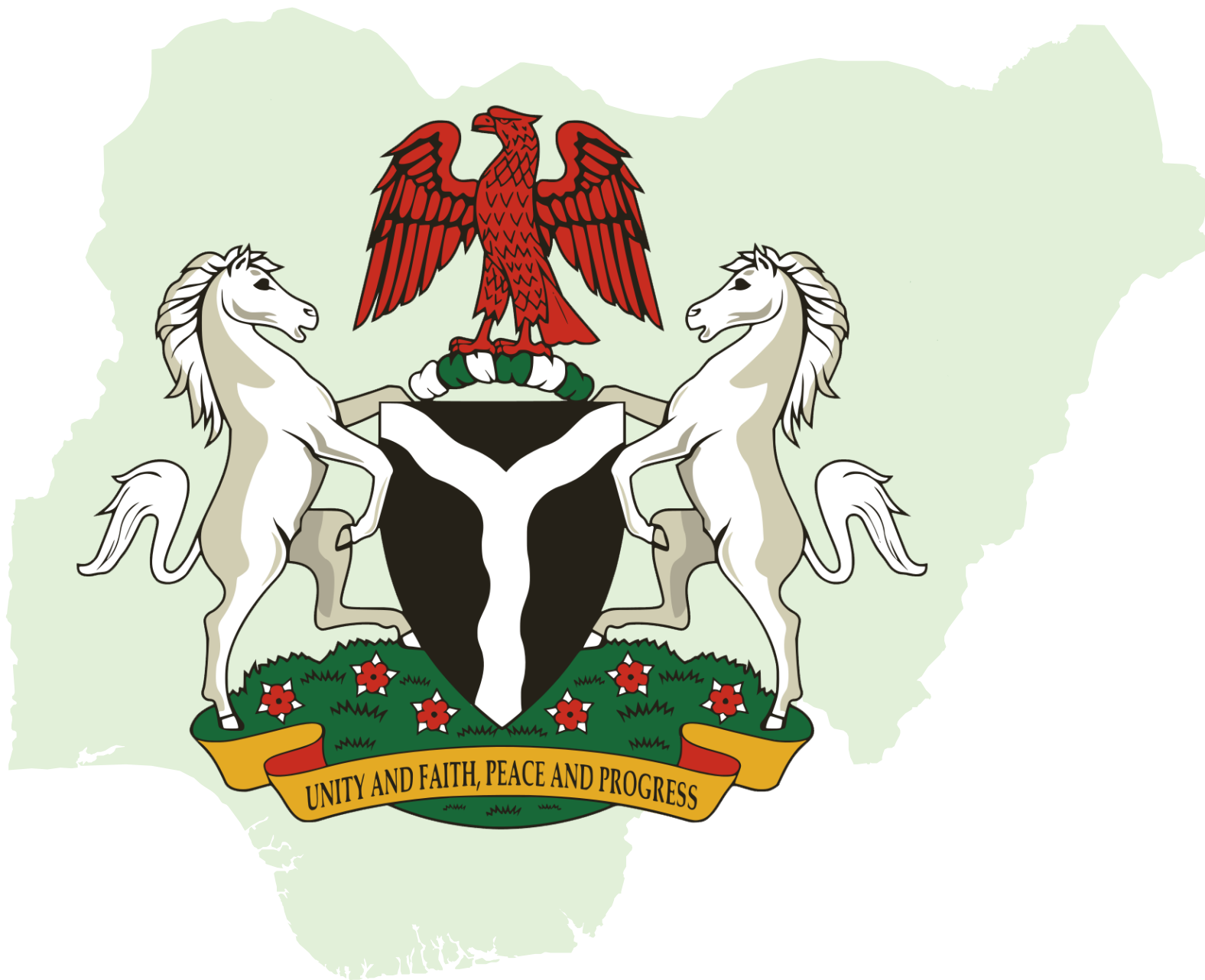
*...Mapping out a LIFE of DIGNITY for all*





**H.E. MUHAMMADU BUHARI, GCFR**

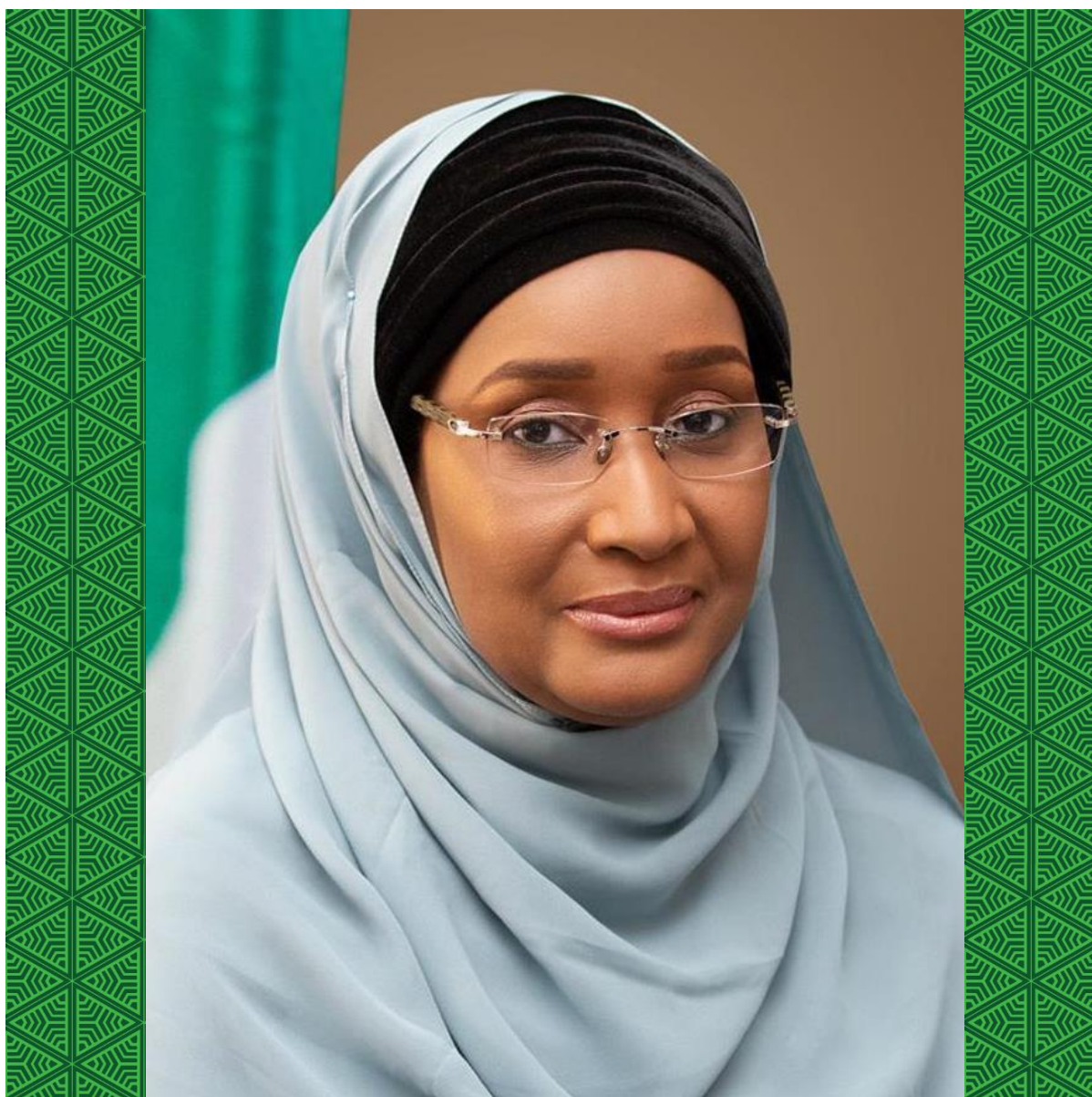
*President and Commander-in-Chief of the Armed Forces,  
Federal Republic of Nigeria.*





**PROF. YEMI OSINBAJO, SAN, GCON**

*Vice-President,  
Federal Republic of Nigeria.*



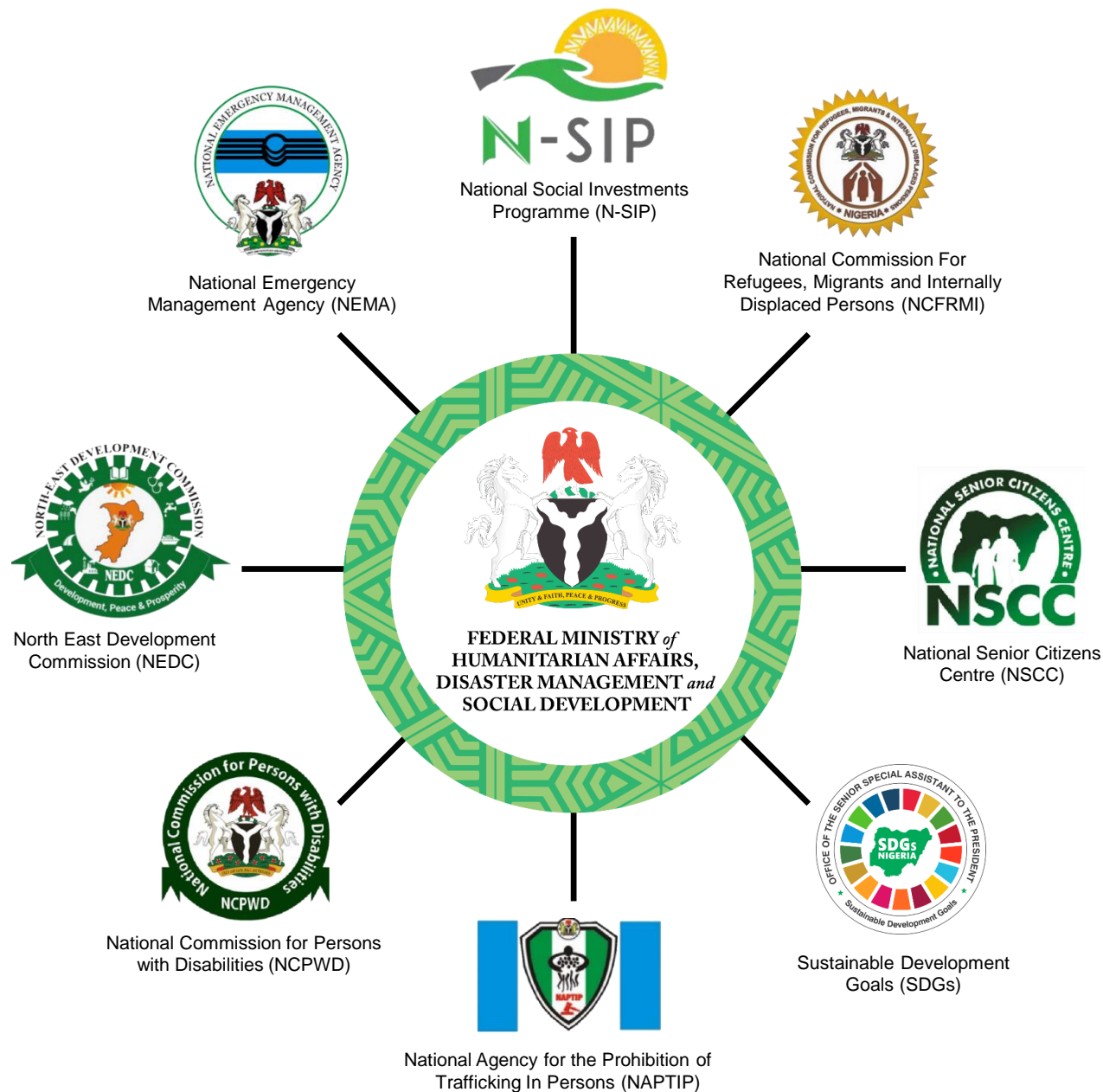
## **SADIYA UMAR FAROUQ**

*Honourable Minister,  
Federal Ministry of Humanitarian Affairs, Disaster  
Management and Social Development.*



**BASHIR NURA ALKALI, FCA, FCTI**

*Permanent Secretary,  
Federal Ministry of Humanitarian Affairs, Disaster  
Management and Social Development.*



# STRATEGIC ROADMAP 2021 - 2025

*...Mapping out a LIFE of DIGNITY for all*



# Acronyms

<b>ASP</b>	<i>The Alternate School Programme.</i>
<b>ERGP</b>	<i>Economic Recovery Growth Plan.</i>
<b>FG</b>	<i>Federal Government.</i>
<b>FMHADMSD</b>	<i>Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development.</i>
<b>GDP</b>	<i>Gross Domestic Product.</i>
<b>GEEP</b>	<i>Government Enterprise and Empowerment Programme.</i>
<b>GNP</b>	<i>Gross National Product.</i>
<b>GRW</b>	<i>Grant for Rural Women.</i>
<b>HDI</b>	<i>The Human Development Index.</i>
<b>ICRC</b>	<i>International Committee of the Red Cross.</i>
<b>IDPS</b>	<i>Internally Displaced Persons.</i>
<b>LGA</b>	<i>Local Government Area.</i>
<b>L.I.F.E.</b>	<i>Leading an Inclusive and Innovative Futures-Thinking Ecosystem.</i>
<b>MDA</b>	<i>Ministries, Departments and Agencies.</i>
<b>MSME</b>	<i>Micro, Small and Medium Enterprises.</i>
<b>NDP</b>	<i>National Development Plan.</i>
<b>MIS</b>	<i>Management Information System.</i>
<b>MDG</b>	<i>Millennium Development Goals.</i>

<b>NCFRMI</b>	<i>National Commission For Refugees, Migrants and Internally Displaced Persons.</i>
<b>NEMA</b>	<i>National Emergency Management Agency.</i>
<b>NSCC</b>	<i>National Senior Citizens Centre.</i>
<b>N-SIP</b>	<i>National Social Investment Programme.</i>
<b>NHGSFP</b>	<i>National Home-Grown School Feeding Programme.</i>
<b>NCPWD</b>	<i>National Commission for Persons with Disabilities.</i>
<b>NSR</b>	<i>National Social Register.</i>
<b>NCTO</b>	<i>National Cash Transfer Office.</i>
<b>NESP</b>	<i>Nigeria Economic Sustainability Plan.</i>
<b>OOSC</b>	<i>Out-of-School Children.</i>
<b>PESTLE</b>	<i>Political, Economic, Sociological, Technological, Legal and Environmental.</i>
<b>PVHHs</b>	<i>Poor And Vulnerable Households.</i>
<b>SIP</b>	<i>Strategic Implementation Plan.</i>
<b>SWG</b>	<i>Stakeholders Working Group.</i>
<b>SWOT</b>	<i>Strengths, Weaknesses, Opportunities and Threats.</i>
<b>SDGs</b>	<i>Sustainable Development Goals.</i>
<b>SMART</b>	<i>Specific, Measurable, Attainable, Relevant and Time-bound.</i>
<b>SGBV</b>	<i>Sexual Gender Based Violence.</i>
<b>WASH</b>	<i>Water Sanitation and Hygiene.</i>

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# 1.0 Executive Summary

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) was established on 21<sup>st</sup> August 2019 with the mandate *“to develop Humanitarian policies, coordinate National and International Humanitarian Interventions, ensure strategic disaster mitigation, preparedness & response and manage the formulation and implementation of fair focused social inclusion and protection programmes in Nigeria”*. To actualize this, the Ministry began to develop a Roadmap, laying out its initiatives, action plans and strategies.

In laying a background for the development of the Roadmap, analysis was conducted to identify and highlight the various factors that will optimize the Ministry's performance. This Roadmap builds on previous National plans and development strategies (*such as the Economic Recovery and Growth Plan (ERGP), a Medium-Term Plan (2017 - 2020), developed on the strategic implementation plan, Social Protection Policy Framework, National Poverty Reduction with Growth Strategy (NPRGS) and the National Development Plan (NDP), recently launched by His Excellency President Muhammadu Buhari on 22<sup>nd</sup> December 2021*), which were espoused to ensure that the Ministry's mandate align with the focus areas of the Federal Government in the discharge of its obligations to the Nigerian people.

The Ministry's structure and operational methodology are important to the actualization of the vision, mission, goals and objectives of the Agencies and Programmes under its supervision, and are expected to support the mandate of the Ministry. Significantly, the Roadmap recognizes that the success of the Ministry and the actualization of the enumerated strategies is dependent on effective coordination and synergy of actions. For this reason, a

standardized coordination framework was formulated to enable the Ministry to “Lead an Inclusive and Innovative Futures-Thinking Ecosystem” (L.I.F.E). This framework establishes clear linkages and relationships of every stakeholder involved in the humanitarian sector that forms the focal point of the Ministry's mandate.

A core segment of the Roadmap enumerates and analyzes the seven (7) strategic pillars that have been designed to guide the Ministry, its Agencies and all stakeholders in fulfilling their mandates. Each of the key pillars in the Roadmap have been equipped with key drivers, key initiatives and an implementation, monitoring, evaluation, and reporting mechanism that will be deployed to ensure effective result-oriented feedbacks of the strategies. These action plans, key performance indicators and performance tracking instruments are targeted at enabling the Ministry to monitor its efficiency, and measure the implementation of the Roadmap over its lifespan.

The Roadmap also includes a section that aligns the Ministry's strategies and humanitarian projects with the priority areas of the Federal Government captured in the National Development Plan (NDP). In addition to the above, the Roadmap also establishes a link amongst the seven strategic pillars with the Sustainable Development Goals (SDGs), the National Social Investment Programme and other humanitarian initiatives.

The expectation is that the full implementation of the strategic thrusts/pillars of the Roadmap will ensure that the Ministry delivers on its core objectives and ensures that a significant verifiable number of the poor are lifted out of poverty within the implementation time frame.

## 2.0 Introduction

Sequel to the unveiling of the 2021-2025 National Development Plan (NDP) by His Excellency President Muhammadu Buhari, the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) is following suit by launching an integral Strategic Roadmap that will position the Ministry for the National Development task ahead. The Roadmap will serve as a supportive blueprint for the Ministry and the Agencies under its supervision in conceptualizing and driving all her activities, initiatives and programmes in line with the objectives of the National Development Plan.

In a bid to actualize the Humanitarian objectives of the National Development plan, the Ministry prioritized on her Roadmap, the need for efficiency in governance and the formulation of an integrated strategic communication and coordination system that will serve as the foundation upon which the strategic thrusts/pillars can be properly executed and monitored in the interest of all stakeholders, key players and beneficiaries.

While there are eminent challenges associated with the establishment and sustainability of a new Ministry with cross-cutting mandates, it is believed that Nigeria's abundant human and natural resources as well as access to local and international humanitarian support for the Ministry will be used as a means for **mapping out a life of dignity for all**.

The Strategic Roadmap, also borne out of the need to upscale the Ministry's interventions and proffer long term solutions for vulnerable people and communities in

Nigeria, focuses on coordination and partnerships that will emphasize capacity development and the use of technology aimed at creating a sustainable structure that will stand the test of time.

The Roadmap highlights the need to build a seamless structure, which will ensure effective outputs and outcomes within the Ministry and across its agencies, thereby, emphasizing the smooth implementation of interventions that will support the mandates and objectives of respective agencies and social development programmes.

An efficient structure will also enable the integration & localization of the Humanitarian Peace Development Nexus targeted at facilitating the provision of long-term development assistance in Nigeria. These Interventions and Programmes are expected to bring succor and relief to the vulnerable citizens of this nation and also boost socio-economic development through enhanced service delivery.

Arising from various in-depth analysis and extensive National engagements, dialogue and critical brainstorming with all tiers of government and humanitarian actors to adopt a pragmatic way forward, was a unanimous decision to produce a working document that will serve as a clear plan with an all encompassing capacity of coordinating, promoting, monitoring and guiding the Ministry. This gave rise to the identification of the following Strategic Pillars/Thrusts through which the Ministry will implement it's policies and programmes:

- 1. Strengthening Policies and Institutional Frameworks**
- 2. Building Evidence-Based Systems for Transparency & Accountability**
- 3. Enhanced Programme Delivery through Effective Monitoring & Evaluation Mechanisms**
- 4. Optimizing Funding & Resourcing Opportunities**
- 5. Strategic Partnerships, Collaborations & Disability Inclusion**
- 6. Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication & Governance**
- 7. Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes**

These pillars will support the Ministry and all the agencies under its supervision in driving all activities, initiatives and programmes while conceptualizing the vision of the Ministry and championing the relevance and importance of its creation and sustenance.



**SADIYA UMAR FAROUQ**

*Honourable Minister,  
Federal Ministry of Humanitarian Affairs, Disaster  
Management & Social Development*

To achieve the mandate and core objectives of the Ministry, it became imperative that the quality of leadership needed to drive the new Ministry must come from someone who does not only possess the relevant experience and exposure, but is also capable of aligning the Ministry's mandates and effectively coordinate all other relevant stakeholders towards the attainment of the overall goal.

Thus, the emergence of **Sadiya Umar Farouq** as the Honourable Minister of the Ministry was as a result of the tremendous achievements from her years of experience in the public sector, especially in the areas of humanitarian and social development issues in the country.

On resumption, the Honourable Minister, along with her select team of professionals commenced the journey towards aligning and coordinating activities in the humanitarian sector.

There are several inter-related factors confronting the humanitarian sector. These factors are: **Poverty; Unemployment; Illiteracy; Gender Inequality; Disasters (natural and the man-made); Food Insecurity; Migration; Social Imbalance; Inadequate Policies and Legislations; Social Exclusion.**

## 3.0 Ministry Overview

### 3.1.0 Values & Culture

The Ministry will promote human dignity and integration of basic humane, benevolence and compassion in the treatment of all Nigerians.

#### 3.1.1. Vision and Mission

##### Vision

To create sustainable and inclusive Social systems that promote human dignity for all in Nigeria.

##### Mission

To coordinate, strengthen and promote social systems in Nigeria by integrating best practices, mechanisms and solutions through effective utilization of data, research and planning.



*Hand over of NHGSFP utensils in LEA Primary School Kado Kuchi*



## Mandate

To develop humanitarian policies and provide effective coordination of National and International humanitarian interventions; ensure strategic disaster mitigation, preparedness and response; and manage the formulation and implementation of fair, focused social inclusion and protection programmes in Nigeria.

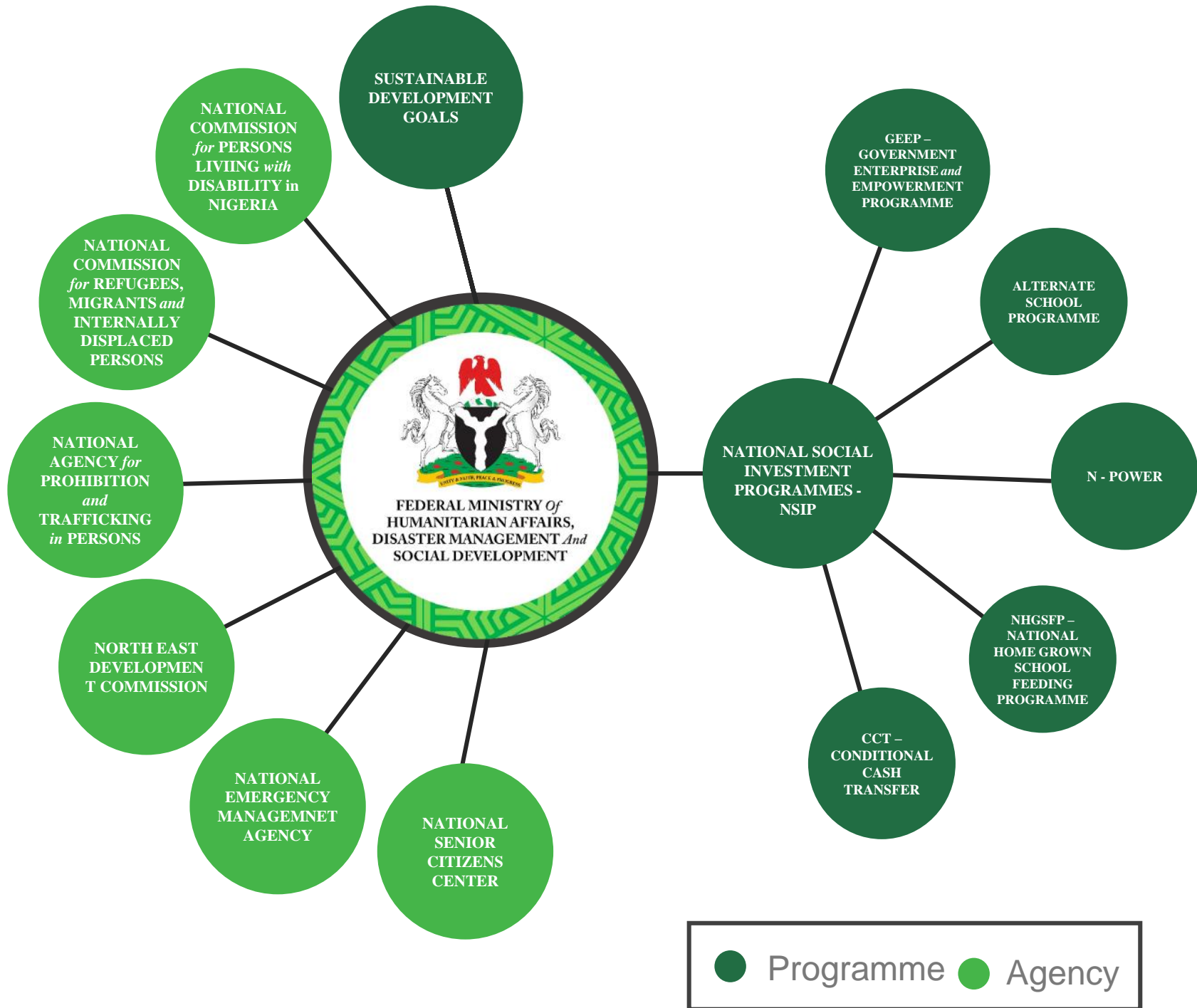
“To achieve this mandate, **His Excellency, President Muhammadu Buhari** approved the transfer of the reporting lines of the following agencies, departments and programmes to the Ministry:

- (a) **National Emergency Management Agency (NEMA)**
- (b) **National Agency for the Prohibition of Trafficking in Persons (NAPTIP)**
- (c) **National Commission for Refugees, Migrants and Internally Displaced Persons (NCFRMI)**
- (d) **North-East Development Commission (NEDC)**
- (e) **National Commission for Persons with Disabilities (NCPWD)**
- (f) **National Senior Citizens Center (NSCC)**
- (g) **Office of the Senior Special Assistant to the President on Sustainable Development Goals (OSSAP-SDGs)**
- (h) **National Social Investment Programmes (N-Power, GEEP, NHGSFP, CCT)**

### 3.1.2. Our Core Values

Humane
Impartial & Neutral
Responsive & Reliable
Empathy & Dignity
Integrity & Discipline
Transparency & Accountability
Collaboration
Independent
Teamwork & Professionalism
Ethics

### 3.1.3 Ministry, Agencies and Programmes





*Take Home Ration of NHGSFP during covid 19 lock down*

## 3.2.0 Coordinating Agencies & Programmes

### 3.2.1 National Commission For Refugees, Migrants and Internally Displaced Persons (NCFRMI)



*The National Commission for Refugees, Migrants and Internally Displaced Persons, NCFRMI was established by Decree 52 of 1989 now Cap. N21, Laws of the Federation of Nigeria , 2004 (NCFRMI Act).*

*The NCFRMI Act incorporated the 1951 United Nations Convention relating to the status of Refugees, its 1967 Protocol and the 1969 Organisation of African Unity Convention governing specific aspect of Refugees problems in Africa and they together form the guide to NCFRMI Act in Nigeria.*

*The Commission's mandate was expanded by the Federal Government to cover issues relating to Internally Displaced Persons (IDPs) and the coordination of Migration and Development in 2002 and 2009 respectively.*

#### Vision

To be a leading world-class humanitarian organization with effective sustainable solutions for persons of concern.

#### Mission

To integrate the best solutions through effective utilization of data, research and planning for the Return, Resettlement, Rehabilitation and Re-integration of all persons of concern.

#### Mandate

To provide Care and Maintenance, as well as durable solutions to all its Persons of Concern (PoCs) including Refugees, Internally Displaced Persons, Stateless persons, and Returnees among others with every sense of responsibility.



*Flag off distribution to IDPs in Borno State*

#### Focus Areas

Refugees
Asylum Seekers
Returnees
Stateless Persons
Migrants
Internally Displace Persons (IDPs)

### 3.2.2 North East Development Commission (NEDC)



*The North East Development Commission was established by the North East Development Commission (Establishment) Act, 2017.*

*The NEDC is charged with the responsibility to receive and manage funds from allocation of the Federal Account, international donors for the settlement, rehabilitation and reconstruction of roads, houses and business premises of victims of insurgency, as well as tackling menace of poverty, illiteracy level, ecological problems and any other related environmental or developmental challenges in the North-East states.*

*Consequently, NEDC's focus is jurisdictionally circumscribed to the 6 North Eastern states of Adamawa, Bauchi, Borno, Gombe, Taraba, Yobe.*

#### Vision

The vision of the NEDC is to develop the Northeast region of Nigeria into a safe, economically vibrant, ICT- driven 21st Century region. In line with that vision, the NEDC, in partnership with selected institutions, has established ICT Resource Training Centres across the North with the vision of training the residents of the North East states on highly-demand ICT skills.

#### Mission

To lead the reconstruction and development of **Nigeria's** northeast.

#### Mandate

The North-East Development Commission (NEDC) is the focal organization charged with the responsibility to assess, coordinate, harmonize and report on all intervention programmes, and initiatives by the Federal Government or any of its Ministries, Departments and Agencies (MDAs), States; and other Development Partners, and for the implementation of all programmes and initiatives for the North East states; **Adamawa, Bauchi, Borno, Gombe, Taraba, Yobe,** respectively.

#### Focus Areas

Humanitarian Coordination

Early Recovery

Long Term Development

North East Recovery and Stability Program



*Beneficiary of the first 100 houses for resettlement of IDPs*

### 3.2.3 National Emergency Management Agency (NEMA)



*The National Emergency Management Agency (NEMA) was established “under the National Emergency Management Agency (Establishment) Act Cap N34 LFN 2004” to manage disasters in Nigeria. It has been tackling disaster-related issues through the establishment of concrete structures across all the states in the country.*

#### Vision

To build a culture of preparedness, prevention, response and community resilience to disaster in Nigeria.

#### Mission

To coordinate resources towards efficient and effective disaster prevention, preparedness, mitigation and response in Nigeria.

#### Focus Areas

Humanitarian Coordination
Disaster Risk Reduction
Search and Rescue
Policy and Strategy
Geographic Information Systems
Relief Systems
Finance and Logistics
Planning Research and Forecasting
Education
Administration



*NEMA staff on field assignment of a flooded communities*

### 3.2.4 National Agency for the Prohibition of Trafficking In Persons (NAPTIP)



Human trafficking awareness rally

The agency was established on 14th July 2003 by the Trafficking in Persons (Prohibition) Enforcement and Administration Act 2003 “repealed by the Trafficking in Persons (Prohibition) Enforcement and Administration Act, 2015”.

The agency was established to address the scourge of trafficking in persons, in fulfilment of the country's international obligation under the Trafficking in Persons Protocol to prevent, suppress and punish trafficking in persons (especially women and children) supplementing the United Nations Transnational Organized Crime Convention (UNTOC) .

#### Vision

Hands on commitment to suppress and eliminate the scourge of trafficking in persons and child labour in Nigeria and improve the quality of life of the trafficked persons through aggressive rehabilitation and victim assisted programmes, rehabilitation and promotion of equality of persons.

#### Mission

It is fully committed to the prevention of all forms of human degradation and exploitation through the coordinated use of the nation’s crime prevention and law enforcement resources; to stamp out human trafficking and to liberate and uplift the vulnerable, especially women and children, from dehumanising and exploitative employment and usage; and to ensure their rehabilitation and effective reintegration into society.

#### Mandate

- Investigate whether any person, body or entity has committed an offence under this Act or the offence of trafficking under any other law.
- Enter into any premises, property or conveyance for the purpose of conducting searches in furtherance of its functions under this Act or under any other law.
- Arrest, detain and prosecute offenders under this Act or any other law on trafficking in persons in Nigeria.
- Trace, seize, detain or retain the custody, for the purpose of investigation and prosecution, of any property which the Agency reasonably believes to have been involved in or used in the commission of offences under this Act or any other law.

### 3.2.5 National Commission for Persons with Disabilities (NCPWD)



*The National Commission for Persons with Disabilities (NCPWD) is an Establishment of Federal Government of Nigeria pursuant to section (31) of the Discrimination Against Persons with Disability (Prohibition) Act 2018. The Act was signed into law on the 17th January 2019 by President Muhammadu Buhari GCFR, the President and Commander in Chief of the Armed Forces of the Federal Republic of Nigeria.*

*The Act, among other things, empowered the Commission to promote, protect and prioritize the rights of persons with disabilities, and to further enhance their productivity through education, health and other socio-economic activities of the state.*

#### Vision

An inclusive society where rights, privileges, aspiration, development and equality of opportunities of persons with disabilities are guaranteed in line with the provisions of the Discrimination against Persons with Disabilities (Prohibition) Act 2018.

#### Mission

An institution working to promote an inclusive society for persons with disabilities through research, advocacy, engagement, mainstreaming, policy development, and enforcement.



*Wheeling away with his ration after the handover of Covid ration*

#### Mandate of the Commission

The National Commission for Persons with Disabilities was established with the mandate to *coordinate and implement activities that guarantee full inclusion of Persons with Disabilities into the society in areas of education, social economic and civil rights and other related matters as entrenched in Discrimination Against Persons with Disabilities (Prohibition) Act, 2018.*



### 3.2.6 National Senior Citizens Centre (NSCC)



The National Senior Citizens Centre was established pursuant to the National Senior Citizens Center Act 2017 with mandate to identify the needs of senior citizens and to cater for them. It is the first distinct national corporate body with focus on social inclusion of senior citizens in sustainable development and the improvement of the quality of living and wellbeing for self-fulfillment. NSCC is to identify opportunities for trainings to enhance capacities of senior citizens to continue to participate in what they value and to initiate, develop, facilitate and implement health and social programmes, as well as, enhance work schemes and enterprise for income generation to support independent living. NSCC is focused on strengthening the protection of senior citizen's rights to dignity, independence, care, security, participation and self-fulfillment.

#### Vision

An inclusive society where the rights of senior citizens to enjoy a life of dignity, self-fulfillment, health, security and active participation in social, economic, cultural and political life of their communities are guaranteed.

#### Mission

To engage multi-sectoral partnerships and, data application, to identify the needs of senior citizens and to initiate, facilitate and effectively coordinate programmes and services to meet the needs, to improve their standard of living, and wellbeing; while promoting intergenerational synergies and economic growth opportunities.



*Senior Citizens during Stakeholders' Engagement on the Establishment of Senior Citizens'*

#### Priority Areas

1. Enhance social inclusion by scaling up advocacy and intergeneration-life links to cause fundamental positive change in perception, attitude and actions about ageing, old age and older persons.
2. Enhance inclusion by promoting capacity for employment creation opportunities in ageing and geriatric care sector.
3. Enhance senior citizens' capacities to engage in productive ventures to reduce poverty rate and, support independent living for as long as possible.
4. Accelerate senior citizens' inclusion in social investments programmes.
5. Improve access to quality health and wellbeing, social care and support systems for senior citizens.
6. Scale up social inclusion, connections and participation of senior citizens in society by removing all barriers and promoting enabling and supportive environment.
7. Promote and facilitate purposeful multi-sector partnerships and capacities.
8. Develop research agenda in ageing and build a data system on senior citizens.

#### Commitment

**NSCC** is committed to driving the national agenda of addressing social and material deprivation and barriers to senior citizens' physical, social, psychological and financial wellbeing, in order to ensure that senior citizens can live life to the fullest.

### 3.2.7 Sustainable Development Goals (SDGs)

# SUSTAINABLE DEVELOPMENT GOALS

Voices around the world are demanding for leadership role and direction in the fight against poverty, inequality, and climate change. To turn these demands into actions, world leaders gathered on 25 September, 2015, at the United Nations in New York to adopt the 2030 Agenda for Sustainable Development.

The 2030 Agenda comprises 17 new Sustainable Development Goals (SDGs), or Global Goals, that will guide policy and funding for the next 15 years, beginning with a historic pledge to end poverty. Everywhere. Permanently.

Following the adoption of the 2030 Agenda for sustainable development and the Sustainable Development Goals (SDGs) by the United Nations General Assembly (UNGA) in September 2015, the Office of the Senior Special Assistant to the President on SDGs (OSSAP-SDGs) was established to provide strategic leadership and guidance in the overall implementation of the SDGs in Nigeria.

The mandate of OSSAP-SDGs includes horizontal and vertical intergovernmental coordination; advocacy, representation and partnership development; resources mobilization and management; and monitoring, evaluation and reporting for the global goals. Since 2016, appropriate institutional frameworks have been established at the national and sub-national levels to guarantee effective implementation of the SDGs across the country. Some of the institutional frameworks include: the domestication and customization of the Nigeria iSDGs Planning Tool; re-alignment of the National Statistical System with the indications of the SDGs; establishment of SDGs Offices across the 36 state and the FCT; and the development of Nigeria SDGs Implementation Plan (2020-2030).

Strategically, at the national level, the OSSAP-SDGs works closely with the Federal Ministries, Departments and Agencies (MDAs) through the Federal Ministry of Humanitarian Affairs Disaster Management & Social Development to mainstream the SDGs into the sectoral policies and plans of the MDAs. The Nigeria New National Development Plan (2021-2025) has adequately mainstreamed the SDGs into its cardinal pillars. At the sub-national level, OSSAP-SDGs supports the 36 states and FCT to integrate the SDGs into their medium and long-term development policies and plans.



### 3.2.8 National Social Investment Programme (N-SIP)



Created in 2016 by the Federal Government of Nigeria to tackle poverty and hunger across the country. The National Social Investment Programme focuses on ensuring a more equitable distribution of resources to vulnerable populations including women children and youth social investment programmes within Nigeria .

#### *i. National Social Safety-nets Coordinating Office (NASSCO)*

The **National Social Safety Nets Projects (NASSP)**, which is a partnership with the World Bank, has the following components:

**1) The National Social Registry of Poor and Vulnerable Households in Nigeria (NSR):**

The National Social Register (NSR) is raised using a scientifically approved method of Community-Based Targeting (CBT) mechanism. The registry is developed through the various state governments of the Federation and the FCT.

**2) The Rapid Response Register (RRR):** Due to the pandemic outbreak and the directive of Mr. President to further expand the National Social Register and the CCT, the Ministry designed the Rapid Response Register for COVID-19 Cash Transfer targeting 1 million Urban Poor. Employing cutting-edge technology, the Ministry, for the first time in our history, has established the framework for shock responsive social protection targeting the urban poor, using satellite remote sensing technology and paying beneficiaries through their bank accounts.

**3) Household Uplifting Programme (HUP)** is the Federal Government flagship **Conditional Cash Transfer (CCT)**. The HUP-CCT is a deliberate intervention designed to provide access to targeted transfers to poor and vulnerable households under an expanded national social safety nets system.

- i. The beneficiaries of the HUP-CCT are selected from the National Social Register of the poor and vulnerable citizens.
- ii. Beneficiaries of the intervention benefit from monthly grants of N5,000 to smoothen consumption, stimulate demand and ensure survival directly in the household.
- iii. Since inception, this operation has covered all the 36 states and the FCT.
- iv. From the households in the NSR, a total of 2 million eligible PVHHs, across the country are enrolled into the CCT intervention and are benefiting from monthly N5,000 grant, as of November 2021.

In addition to these suites of programmes, the Federal Government, in partnership with the World Bank, established the National Social Safety Nets Programmes (NASSP), which established, for the first time, the National Social Register of the poor and vulnerable households and individuals nationwide.

The implementation structure of the NASSP related to the development of the registers at the state level is led by officers of the State Operations and Coordination Unit (SOCU).





## *ii. National Cash Transfer Office (NCTO)*

The National Cash Transfer Office which is an arm of National Social Investment Programme which the financing of safety net transfers to targeted poor and vulnerable households (PVHHs) included in the National Social Register (NSR), delivering regular and reliable transfers in a way that is accessible to beneficiaries, and with benefit levels that are consistent with project objectives.

This provides targeted monthly Base Cash Transfer of NGN 5,000 to the eligible PVHHs mined from the NSR. An additional NGN5,000 is given to a sub-set of beneficiaries that receive the base cash transfer to incentivize their demand for services in human capital development. The programme is designed to improve their consumption levels and trains beneficiaries on savings and group mobilization, life skills, microbusiness development skills and behavioral change. This is done to equip beneficiaries with the right skills for a sustainable means of livelihood.

## *iii. Government Enterprise and Empowerment Programme (GEEP):TraderMoni, MarketMoni and FarmerMoni*



Government Enterprise and Empowerment Programme

The **Government Enterprise and Empowerment Programme (GEEP)** being one of the four National Social Investment Programmes (NSIP) is designed to provide access to credit for poor and vulnerable people such as persons living with disability engaged in business enterprise, traders, artisans, enterprising youth, rural farmers and agricultural workers, and other categories of Micro, Small and Medium Enterprises (MSMEs) in furtherance to the attainment of poverty eradication, employment generation, financial inclusion, growth, and development of MSMEs throughout the Federal Republic of Nigeria.

The Programme aimed at addressing the challenges of credit and financial inclusion for the over 37 million Nigerians at the base of the economic pyramid who are involved in active commercial activity but have never had the opportunity to access loans. GEEP has been restructured to provide incremental loans of between N50,000 and N300,000 to vulnerable women, artisans, enterprising youth, agricultural workers, and other micro-service providers under its flagship programmes **TraderMoni**, **MarketMoni** and **FarmerMoni**.

## *iv. The National Home-Grown School Feeding Programme (NHGSFP)*

The National Home-Grown School Feeding Program was introduced in 2016 to provide one free nutritious meal to children in primary 1-3 across public schools in the country.

The NHGSFP is implemented under a joint Federal - State partnership, with the Federal Government providing the funding, technical support, coordination and oversight, while the States carry out the implementation.

School feeding programmes are part of social safety nets deployed to address both malnutrition and poverty amongst low income/poor families.

The program is conceived as a multi-sectoral intervention, with gains expected in educational, health and socioeconomic outcomes.

The NHGSFP, therefore, has the following core objectives:

- Increase in School Enrolment, Participation and Completion.
- Improvement of nutritional status of beneficiaries.
- Stimulation of the local economy through the value chain.
- The outcomes of this programme since it commenced include, participation and completion rate, improved nutrition for benefiting students, boosting of local economies and facilitating job creation through the activities of cooks, small holder farmers and numerous aggregators engaged nationwide and increase in school enrollment.



**v. N-Power**

The N-Power Programme is a job creation and skills empowerment programme of the Federal Government of Nigeria designed to help young Nigerians acquire and develop life-long skills to become practical solution providers in their communities, enabling them to become innovative players in the domestic and global markets. The N-Power is also aimed at re-energizing public service delivery in four key sectors (Education, Agriculture, Health and Vocational Skills). This mandate is gradually being achieved by training and providing gainful job opportunities for young unemployed Nigerians (graduates of tertiary institutions, non-graduates, and also informally qualified) between the ages of 18 - 35 across the 774 Local Governments of the Federation.



*N-Power Trainees*

**vi. Grant for Rural Women (GRW)**

The Grant for Rural Women (GRW) programme was introduced in 2020 by the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD), as part of Mr. President’s social inclusion and poverty reduction agenda. It was designed to provide a one-off cash grant to some of the poorest and most vulnerable women in rural Nigeria. Implementation of the GRW programme commenced in October 2020 in Jos, Plateau State, to commemorate the International Day for the Rural Woman.



*HM handing over cash grant to the beneficiary of the Rural Women Cash Grant in IMO state*

**vii. The Alternate School Programme (ASP)**

The Alternate School Programme (ASP) was inaugurated in January 2021 by His Excellency, President Muhammadu Buhari, GCFR as a joint programme of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) and the Federal Ministry of Education (FMOE). The ASP leverages on the existing National Social Investment Programmes (NSIPs) to provide Humanitarian intervention for the underlying socio-economic problems driving the rise of out-of-school-children (OOSC), combined with flexible provision of education. The Programme aims to substantially reduce the number of OOSC in Nigeria and integrate formal education teaching alongside current activities of OOSC.



### 3.3.0 Swot Analysis

#### Strengths

- Enabling regulations and laws
- Leadership and professionalism
- Alignment with global initiatives such as the Sustainable Development Goals (SDGs)
- Moral and Ethical Standard

#### Weaknesses

- Lack of harmonized policies
- Weak centralized integrated coordination
- Lack of internal synergy
- Low capacity development and morale for staff
- Inadequate Monitoring & Evaluation (M&E)
- Inadequate funding
- Lack of accurate data

#### Opportunities

- Abundant human and natural resources
- Increase in the demand for social initiatives towards reduction of poverty rate and vulnerable people
- Access to local and international humanitarian support
- Increase in the adoption of technology

#### Threats

- Inadequate funding and resources
- Lack of accountability and transparency
- Insecurity
- Lack of awareness
- Lack of coordination and mainstreaming of projects and programmes to ensure sustainability

### 3.4.0 Pestle Analysis

#### Political Factors

- Stable democratic government
- Creation and support of a federal ministry
- Discrimination across gender, disability, and geography
- Inadequate enforcement of regulations

#### Economic Factors

- Abundant human and natural resources
- Adoption and implementation of "Ease of Doing Business" initiative
- High dependence on crude oil revenue
- Impact of global pandemic {COVID 19}

#### Social Factors

- Large youth population
- Increasing government initiatives for social development and impact
- Increasing social crisis resulting from tribal and religious conflicts
- Increasing unemployment, population and poverty rate

#### Technological Factors

- Increasing internet penetration
- Adoption of electronic platforms
- Illiteracy rate
- High cost of technological services

#### Legal Factors

- Increasing legislative support
- Policy and regulation reforms
- Implementation of the rule of law
- Lack of political will for implementation of reforms

#### Environmental Factors

- Favourable agricultural climate
- Tourist attraction and emerging entertainment industry
- Infrastructure deficiency and decay
- Conflict, insurgency, and migration
- Inclusion of Climate change Initiatives

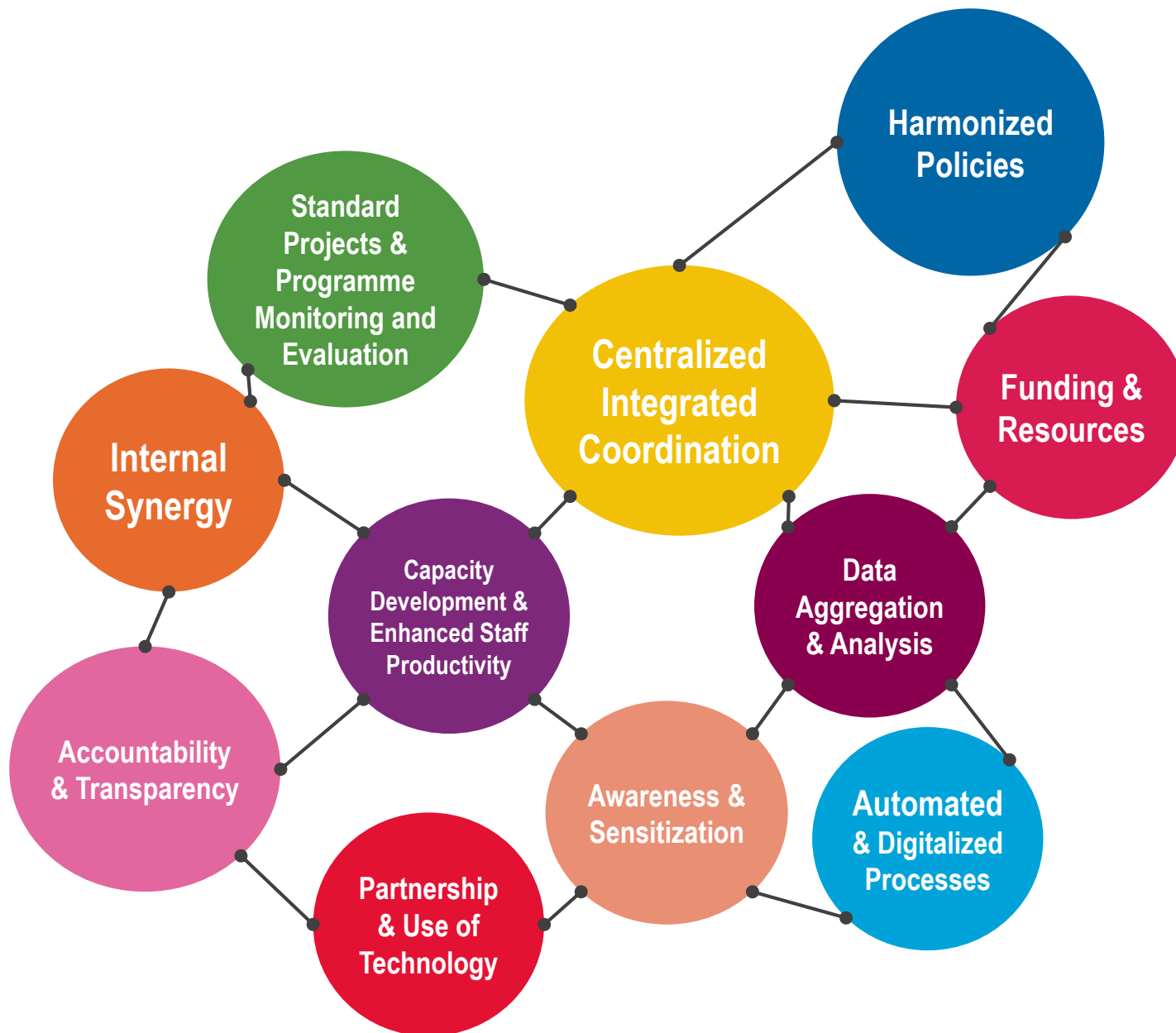


*Take Home Ration of NHGSFP during covid 19 lock down*



### 3.5.0 Critical Operational Success Factors:

Typical of an emerging establishment, the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development has its teething challenges. However, the current leadership is working tirelessly to ensure critical operational factors below are achieved:



## 4.0 The Humanitarian Development Landscape

### 4.1.0 Background

Several efforts have been made in the National Development Plans to address humanitarian issues towards enhancing the welfare of citizens socially, economically and politically. The plans analyse the economic objectives and priorities of our nation in relation to every aspect of development across all sectors, in order to achieve a conducive atmosphere for socio-economic growth.

The indicators for the expected socio-economic growth under any robust National Development Plan are expected to cut across developments in education, health and employment, which have direct impact on GDP and GNP of the nation. However, over the years, more indicators have been added to the list, which have been expanded to include the following socio-economic indices: **Migration**, **Social Impact** and **Human Development Index**.

These social and economic indicators have formed the basis of comparison and benchmark analysis among nations and institutions on the impact of National Development Plan.

Gross Domestic Product (GDP)
Gross National Product (GNP)
GNP per capita
{Migration}
{Social Inclusion}
{Social Impact}
{The Human Development Index (HDI)}



Bakassi returnees during handover of relief materials

## 4.2.0 Humanitarian Issues and National Development Plans

Over the years, the various National Development Plans developed for sustaining economic growth and promoting economic development have been instrumental in providing enhanced response to humanitarian issues.

The fundamental objective of recent National Development Plans are to articulate and analyse the country's priorities in relation to all its challenges and guide the entire system in leveraging available human and natural resources towards mitigating those challenges and provide a broad-based developmental plan in the short, medium or long-term to serve as a launchpad for a sustainable economy and guarantee the general welfare of all citizens.

The "**Economic Recovery and Growth Plan**" (**ERGP**) designed to propel the country towards sustainable accelerated development as the realistic possibility of achieving the Vision 20: 2020 led the government under the leadership of **His Excellency, President Muhammadu Buhari** to introduce the **Strategic Implementation Plan (SIP)** for the 2016 Budget as a stopgap short-term intervention.

The Economic Recovery and Growth Plan (ERGP), a Medium-Term Plan (2017 - 2020) developed on the foundation of the Strategic Implementation Plan (SIP), recognizes that the role of government in the 21st century must evolve beyond provision of citizen welfare to a force for eliminating the bottlenecks that impede innovation and market-based solutions. In addition, the ERGP was developed to align with the aspirations of the Sustainable Development Goals (SDGs), given that the initiatives address its three dimensions of economic, social and environmental sustainability issues.

Poverty reduction has been at the core of Nigeria's recent strategic plans and the Government has rolled out a series of distributive social programmes to support the poor and the most vulnerable Nigerians. The ERGP recognized that job creation initiatives alone are not adequate to significantly reduce the poverty rate, without being complemented by robust social safety nets. Nigerians living in the most precarious conditions are not always equipped to benefit from job creation initiatives. As a result, a new institutional framework named the Social Protection Policy Framework was established in 2017 to address social investment policy gaps. Additionally, the Government established the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) in 2019 to coordinate all social programme interventions across sectors and all levels of government. This renewed effort is further supported by the Federal Executive Council's approval of the *National Poverty Reduction with Growth Strategy (NPRGS)*.

The recently launched **National Development Plan (NDP)** will intensify attention on social welfare of all citizen and include the following areas that are Humanitarian in focus.

### 4.3.0 National Development Plan(2021-2025) and Social Inclusivity

#### ***A. Increase humanitarian responses through disaster preparedness, support for vulnerable people and inclusion of challenged people with concerns:***

- ❖ Access level to humanitarian assistance for IDPs and host communities
- ❖ Access level of fundamental human rights-focused assistance
- ❖ Delivery of life-saving health, food security, nutrition, protection, shelter & NFIs, and WASH assistance
- ❖ Improved living standard of IDPs, returnees and members of host communities
- ❖ Access to quality services, which include education, shelter and health services

#### ***B. Increase social impact through infrastructural development, social amenities, access to basic life necessities and social protection:***

- ❖ Improve infrastructural development to meet special needs of Persons with Disabilities (PWDs)
- ❖ Safe environment, access to communication facilities and effective transportation system
- ❖ Expansion of the National Social Safety Nets i.e. GEEP, CCT, N-Power, NHGSFP etc.
- ❖ Eradication of food insecurity and nutrition crises
- ❖ Active participation in agricultural production

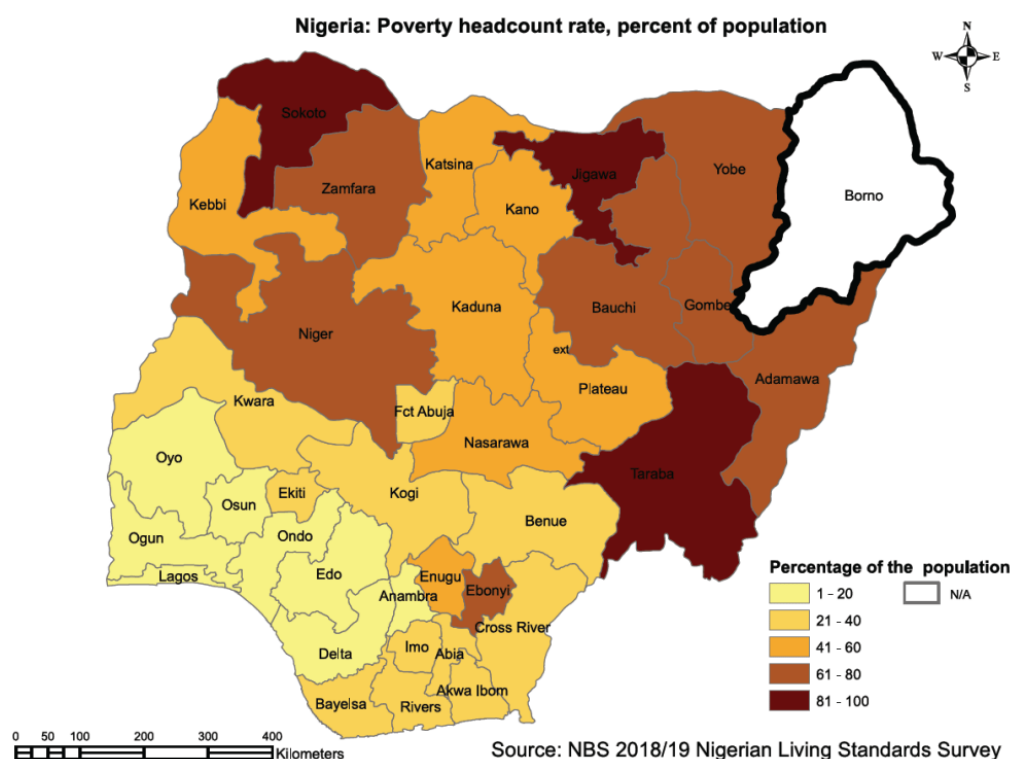
#### ***C. Guarantee safety through adequate security, civil engagement, enforcement of law, accountability, and transparency:***

- ❖ Operationalization of Humanitarian Peace Development Nexus
- ❖ Integrated and holistic approach to address identified needs of persons of concerns
- ❖ Physical security for both host communities and persons of concerns
- ❖ Awareness of peace building and violence prevention measures
- ❖ Prevention and mitigation of Sexual and Gender Based Violence
- ❖ Effective, accessible, equitable and operational infrastructure for improved service delivery
- ❖ Equitable employment opportunities
- ❖ Communities engagement with government
- ❖ Communities empowerment



*Take Home Ration of NHGSFP during covid 19 lock down*

## 4.4.0 Humanitarian Peace Development Nexus



Several parts of Nigeria have been affected by crisis with increasing impact. The North Eastern and North Western parts of the country are some of the most severe crises-hit areas in the world today. Borno, Adamawa and Yobe States hold the record as the worst conflict-affected states in Nigeria. Other parts of the country also affected by high levels of poverty and insecurity have caused for a defined integrated approach to the prevailing Humanitarian crisis.

While civilians continue to bear the brunt of a conflict that has led to widespread forced displacement and violations of international humanitarian and human rights law, the most crucial consideration issues are the protection of lives and properties, provision of food and assistance for basic life-saving services aimed at reducing the impact imagined in Nigeria, as well as assist those who are affected towards recovery and reintegration into the society through social empowerment.

It was on this basis that the Ministry set out to achieve the three strategic objectives to save lives, enhance protection and strengthen resilience of the poor and vulnerable population, by ensuring the domestication and localization of Humanitarian Peace Development Nexus in line with the global best practice.

## 4.5.0 Three arms of Social Inclusion in Nigeria

*(Humanitarian Affairs, Disaster Management and Social Development)*

1

### Save

lives by providing timely and integrated multi-sector assistance and protection interventions to the most vulnerable.

2

### Strengthen

timely, unhindered, and equitable access to multi-sector assistance and protection interventions through principled humanitarian action.

3

### Build

the resilience of the affected population, through timely recovery of delivery and safe, durable solution to displacement and improve social cohesion.

## 4.5.1 Humanitarian Affairs

Humanitarian affairs help to save people's lives, alleviate suffering and promote human dignity in the middle of man-made or natural disasters. According to International Humanitarian Law such as the Fourth Geneva Convention that underpins the definition of what constitutes a 'humanitarian' response (OCHA, 2012), there are four core humanitarian principles: humanity, impartiality, independence and neutrality.

### Humanity:

Human suffering must be addressed wherever it is found. The purpose of humanitarian action is to protect lives and health and ensure respect for human beings.

### Neutrality:

Humanitarian actions must not take sides in hostilities or engage in controversies of a political, racial, religious or ideological nature.

### Impartiality:

Humanitarian action must be carried out on the basis of need alone, giving priority to the most urgent cases of distress and making no adverse distinction on the basis of nationality, race, gender, religious belief, class or political opinion

### Independence:

Humanitarian action must be autonomous from the political, economic, military or other objectives that any actor may hold with regard to areas where humanitarian action is being implemented.



*Nigerian Refugees in Diffa, Niger Republic when a delegation visited*



## 4.5.2 Disaster Management

Disasters have become a global phenomenon and they come in different sizes, shapes and structures. Disasters have resulted in several loss of lives and properties. A disaster can be categorized into three types: natural, man-made, and hybrid disasters. Regardless of the type, they result in disastrous events that may cost loss of lives and destruction of properties.

There are various factors that cause disasters. They include environmental, economic and social factors e.g. weather, poverty, lack of political will, resistance to change, lack of proper planning, inadequate data collection and analysis, lack of awareness, inadequate response equipments and personnel, etc.

The impact of disasters sometimes challenge the security of nations and as a result create an unfavourable environment affecting every level of government. For instance, incessant occurrences of natural, man-made and combined disasters have become a serious threat to the Nigerian society, coupled with huge risk associated with the inability of people to manage disasters that may eventually lead to negative consequences like destruction of the environment, socio-economic damage, loss of lives and properties.

Disaster management aims to reduce or avoid the potential losses from hazards, assure prompt and appropriate assistance to victims of disasters, and achieve rapid and effective recovery. In Nigeria, the Government, through relevant agencies, provide a holistic approach to disaster management in all phases and associated consequences as it affects the general welfare of citizens and the national security of the country.

## Disaster Management Cycle

The disaster management cycle provides a guide by which all designated agencies plan for during and immediately after a disaster has occurred. Every action in the cycle helps to minimize the impact, increase awareness, reduce vulnerability, and prevent future occurrences of disasters.

The disaster management cycle includes:

### 1 Mitigation

This deals with looking at how to minimize the effects of disaster and eliminate or reduce the probability of disaster occurrence or reduce the effects of unavoidable disasters. Data collation, analysis, safety codes, preventive health care and public awareness are vital tools for mitigation.

### 2 Preparedness

This involves planning how best to respond to disasters in order to achieve a satisfactory level of readiness to respond to any emergency through a robust and institutional approach.

### 3 Response

This encompasses efforts geared towards minimizing the impact of a disaster. The aim of emergency response is to provide immediate assistance to maintain life, improve health and support the morale of the affected population .

### 4 Recovery

This relates to the process of transitioning to normal situation after the effect of a disaster by leveraging available resources to create opportunities to enhance prevention and increase preparedness, thus reducing the impact of the populations affected.



*Bridge washed away by flood in kebbi state*

### 4.5.3 Social Development

The major aim of social development is to achieve inclusiveness for all members of the society towards improving the well-being of every individual. It simply means investing in people by removing every barrier that can hinder the citizens from achieving their potentials there by, creating an enabling environment that provides opportunity for all.

Social development can be achieved through the initiation, expansion and promotion of projects and programmes that are inclusive in nature.



*Improving social development structures*

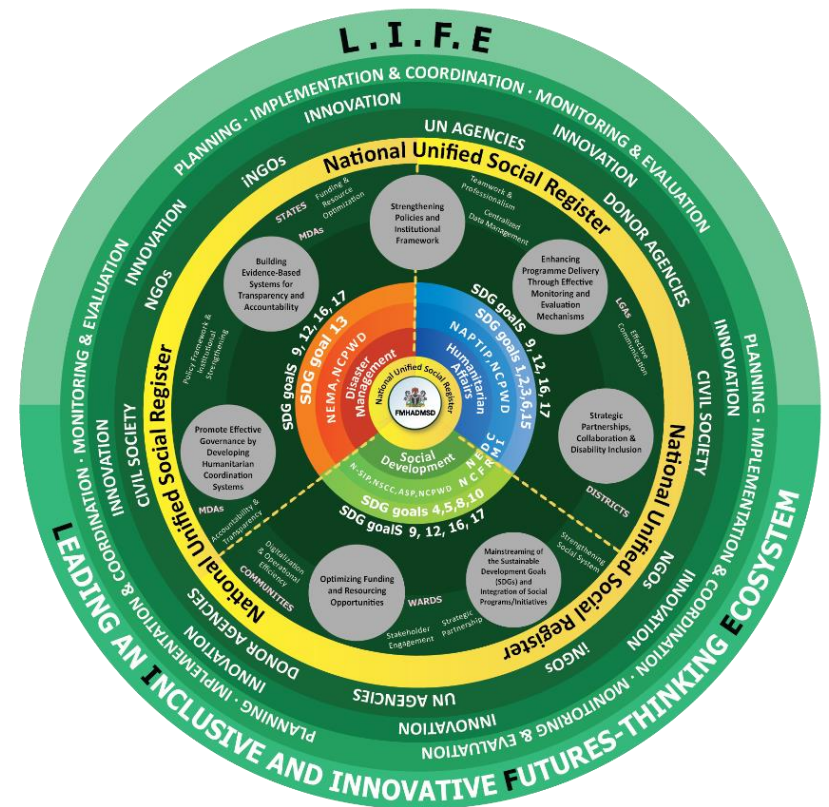
# 5.0 Coordination Framework & Management Information Systems Initiative

## 5.1.0 Overview of the L.I.F.E Coordination Framework

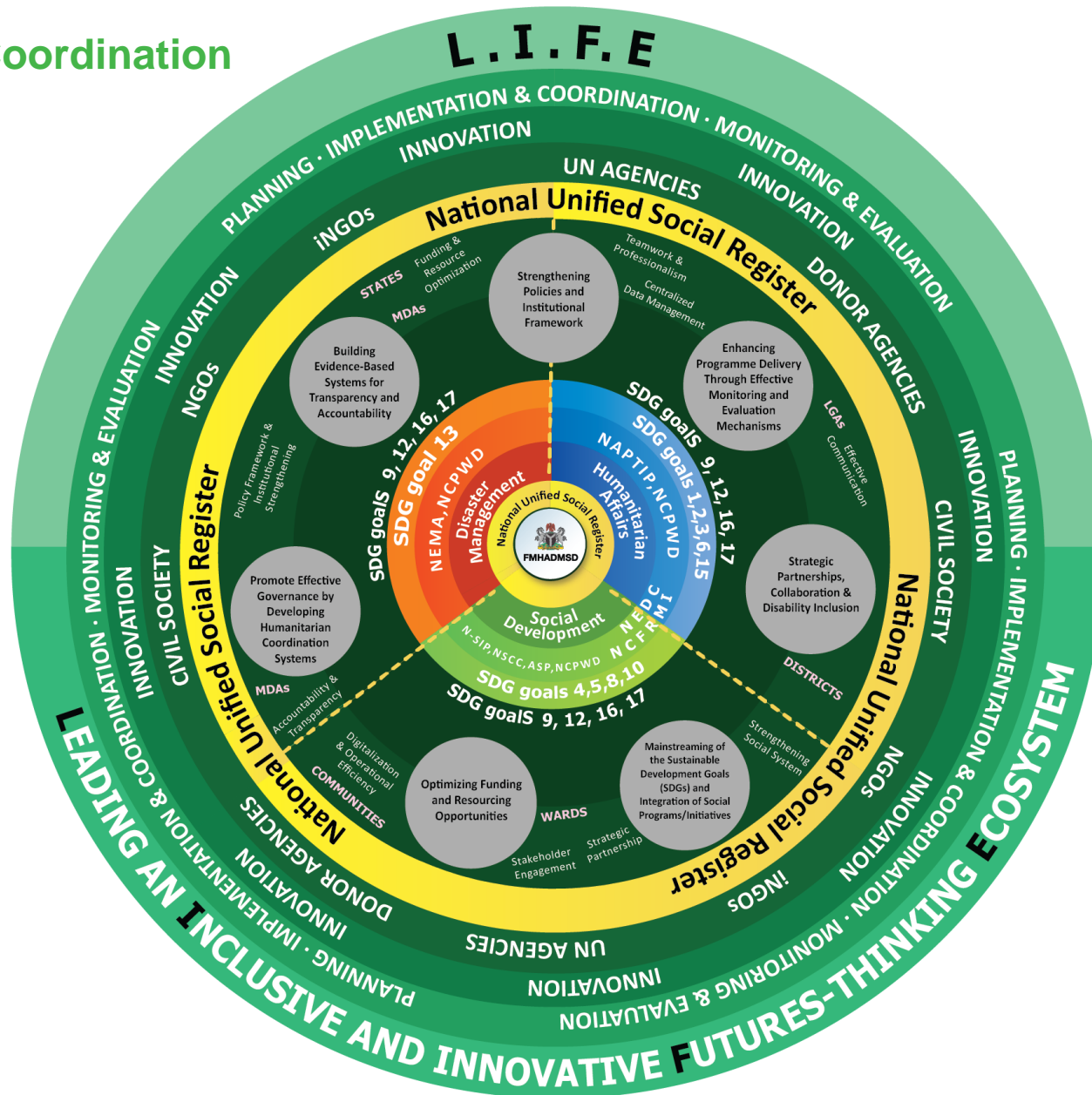
The Ministry is saddled with the critical task of coordinating the activities of all the relevant stakeholders and its agencies to improve efficient service delivery in order to achieve the goals and objectives of the Ministry.

Thus, the Ministry developed an integrated coordination framework that aligns the activities of all the agencies under the Ministry in collaboration with all stakeholders. This coordination initiative led to the design of a framework to Lead an **Inclusive and Innovative Futures-thinking Ecosystem (L.I.F.E) Cycle/ Framework**.

The L.I.F.E Framework aims to integrate coordination at all levels with the relevant stakeholders. It establishes clear linkages and relationships with the Ministry’s Strategic Pillars & Thrusts as well as other associated initiatives & programmes. Stakeholders are mapped and categorized in primary, secondary & tertiary levels and also grouped in clusters for operation and implementation purposes.



# The L.I.F.E Coordination Framework



- L.I.F.E Coordination Cycle
- Planning, Implementation & Coordination
- Innovation
- Planning, Implementation & Coordination
- States, MDAs, LGAs, Districts, Communities, Wards

- Strategic Pillars and Thrusts
- National Unified Social Register

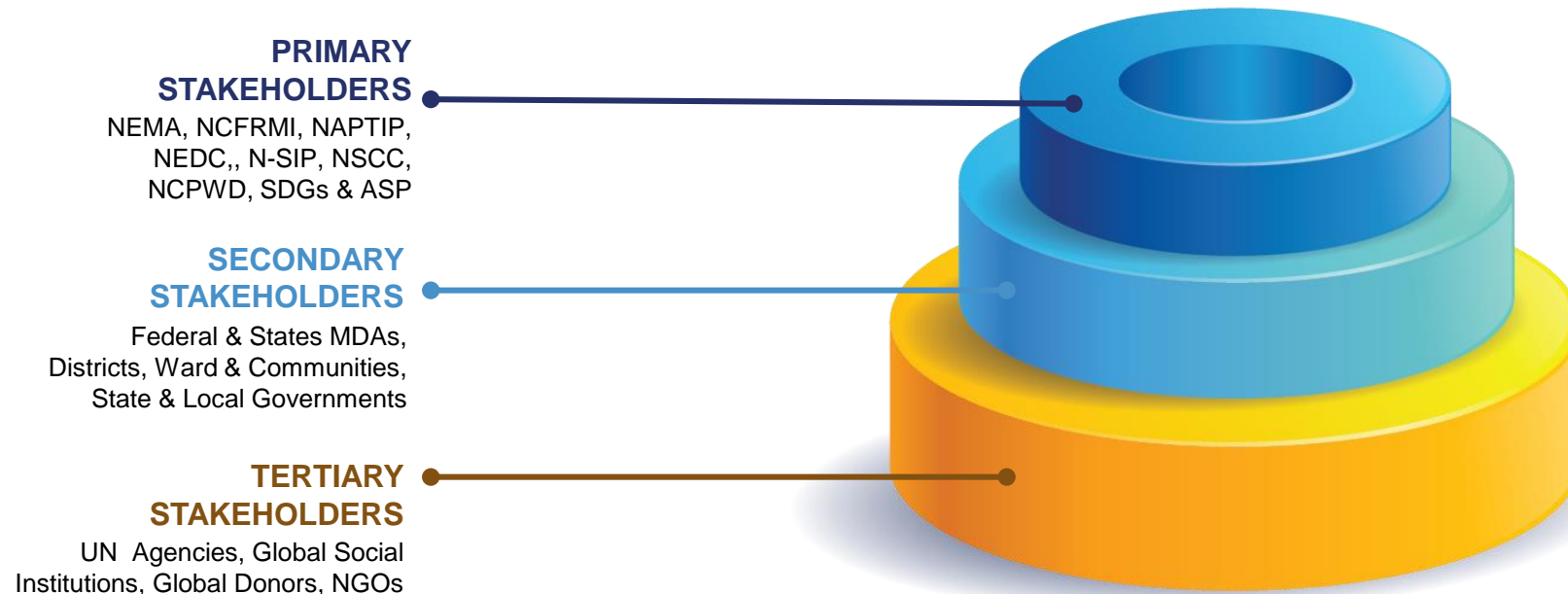
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## 5.2.0 Stakeholders Mapping



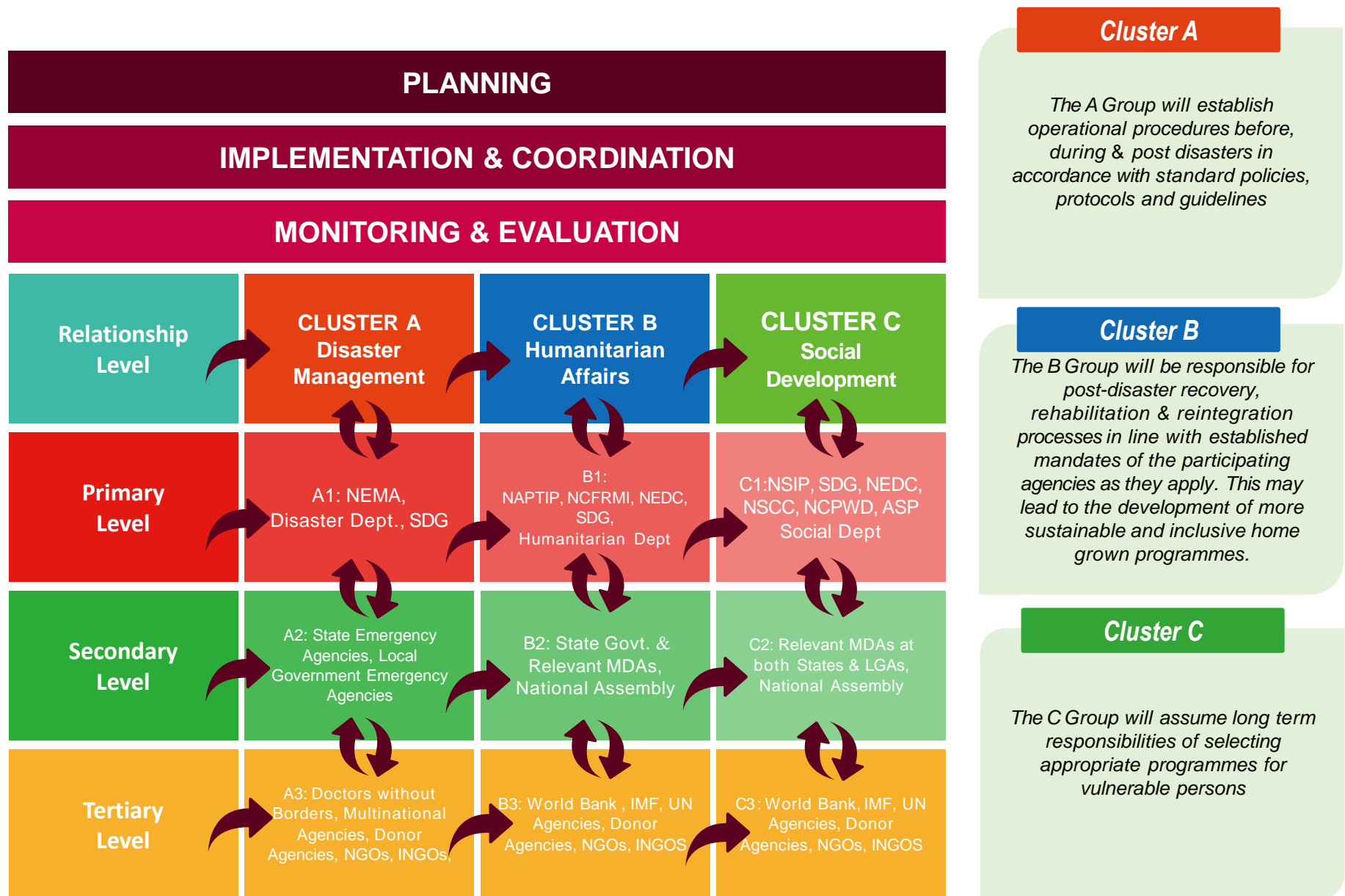
## 5.3.0 Levels of Stakeholders Inter-Relationship

This shows the different levels and layers of inter-relationship among the stakeholders upon which the L.I.F.E Coordination Framework is designed to achieve its mandate.



### 5.4.0 Cluster Grouping for the L.I.F.E Coordination Framework

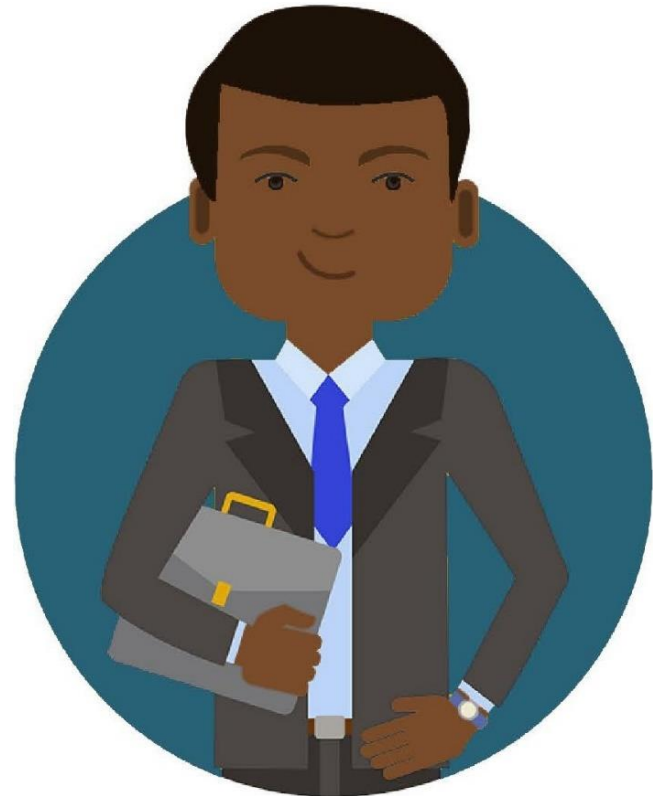
The cluster groupings show the interaction of all stakeholders involved in driving the L.I.F.E framework towards coordinating all activities for the achievement of the Ministry's overall mandate using the strategic roadmap.



### 5.5.0 Implementation Plan For the L.I.F.E Coordination Framework

There are various steps to be implemented towards achieving the objectives of the L.I.F.E Coordination Framework and the mandate of the Ministry , some of these next steps are:

- a) Sensitize all stakeholders on the Coordination Framework
- b) Nomination of representatives from each agency as a member of the L.I.F.E cycle/framework coordinating team
- c) Plan & develop Implementation schedule and deliverables for effective outcome
- d) Develop monitoring and feedback mechanism for effective coordination
- e) Mobilize resources for execution and successful implementation
- f) Improve feedback and stakeholder's awareness

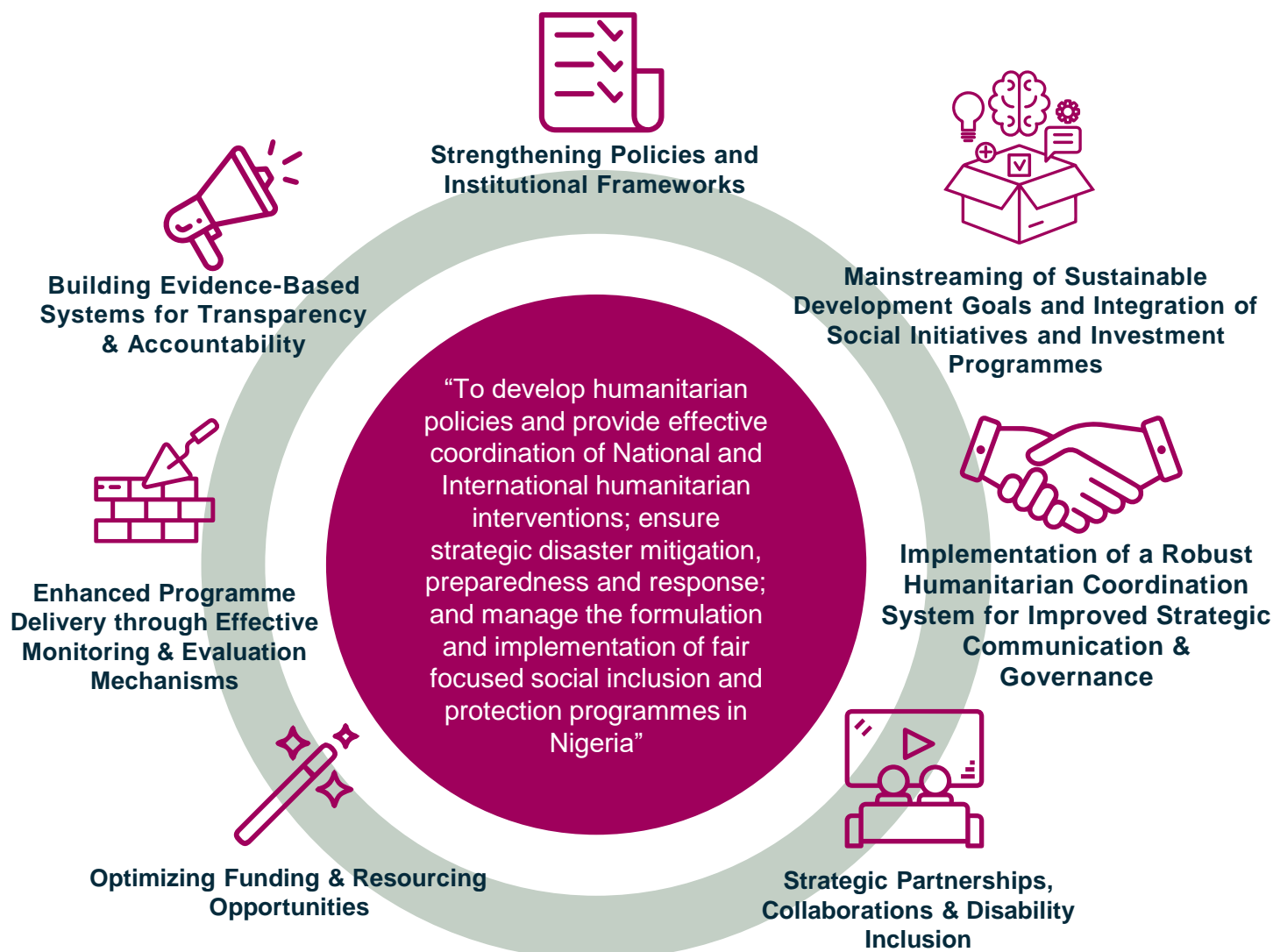




## 6.0 Strategic Framework

The Strategic Roadmap is designed to cover a four (4) year period beginning from 2021 to 2025 and is cascaded across all the agencies in order to synchronize all activities towards strengthening the synergy and collectively achieving the overall mandate of the Ministry.

The strategic and thematic thrusts/pillars upon which the mandate will be delivered are pictorially represented as follows:



## 6.1.0 Overview of the Seven(7) Strategic Pillars

Strategic Thrusts / Pillars	Key Drivers	Key Initiatives
<p><b>1. Strengthening Policies and Institutional Frameworks</b></p>	<ul style="list-style-type: none"> <li>• Effective Stakeholders Coordination and Participation</li> <li>• Institutionalize All Existing Policies across all Agencies</li> <li>• Review and Update all Policies</li> </ul>	<ul style="list-style-type: none"> <li>• Stakeholders Working Group (<b>SWG</b>)</li> <li>• Harmonized Polices</li> <li>• Impact Assessment</li> </ul>
<p><b>2. Building Evidence-Based Systems for Transparency &amp; Accountability</b></p>	<ul style="list-style-type: none"> <li>• Organize Systematic Processes and Procedures</li> <li>• Aggregate disaster, humanitarian and social data</li> <li>• Enhance Staff Capacity</li> </ul>	<ul style="list-style-type: none"> <li>• Automated Systems</li> <li>• Unified National Social Register</li> <li>• SMART Goals</li> </ul>
<p><b>3. Enhanced Programme Delivery through Effective Monitoring &amp; Evaluation Mechanisms</b></p>	<ul style="list-style-type: none"> <li>• Adopt a Management Information System (MIS)</li> <li>• Programme and Project Performance Framework</li> <li>• Effective Feedback Mechanism for Continuous Improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Management Information System (<b>MIS</b>)</li> <li>• Enterprise Performance Management System</li> <li>• Monthly Engagement and Feedback Report</li> </ul>

<b>Strategic Thrusts / Pillars</b>	<b>Key Drivers</b>	<b>Key Initiatives</b>
<b>4. Optimizing Funding &amp; Resourcing Opportunities</b>	<ul style="list-style-type: none"> <li>• Adequate Funding and Budget Allocation</li> <li>• Advocate for the Establishment of Special Intervention Fund</li> <li>• Ensure Synergy Optimization</li> </ul>	<ul style="list-style-type: none"> <li>• Approved Annual Budget</li> <li>• Special Intervention Funds</li> <li>• System Optimization</li> </ul>
<b>5. Strategic Partnerships, Collaborations &amp; Disability Inclusion</b>	<ul style="list-style-type: none"> <li>• Effective Stakeholders Engagement</li> <li>• Disability Inclusion and Opportunity Optimization</li> <li>• Opportunity Optimization for persons living with disability</li> <li>• Impact Visibility from Partnerships.</li> </ul>	<ul style="list-style-type: none"> <li>• Stakeholders Engagement Plan Opportunity &amp; Inclusive Innovation</li> <li>• Inclusion of Person Living with Disability</li> <li>• Monthly Stakeholders Engagement and Report</li> </ul>
<b>6. Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication &amp; Governance</b>	<ul style="list-style-type: none"> <li>• Implement an Effective Corporate Governance Framework</li> <li>• Develop Effective Communication Plan</li> <li>• Employee engagement</li> <li>• Capacity building</li> </ul>	<ul style="list-style-type: none"> <li>• L.I.F.E Coordination Cycle</li> <li>• Communication and Media Strategy/Plan</li> <li>• Performance Appraisal</li> <li>• Training Needs Assessment (TNA)</li> <li>• Development and impact of training needs assessment</li> </ul>
<b>7. Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes</b>	<ul style="list-style-type: none"> <li>• Aggregation and Coordination of all SDGs projects</li> <li>• Stakeholders Coordination Engagement</li> <li>• Effective Feedback Mechanism for Continuous Improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Comprehensive Project Register Stakeholders Engagement Plan Monthly Engagement and Feedback Report</li> </ul>

## 7.0 Implementation Plan/Strategic Delivery Plan



## 7.1.0 **Strategic Pillar 1:** Strengthening Policies and Institutional Frameworks

### 7.1.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) develops effective policies that will harmonize all activities of the Ministry and strengthen the institution towards effective coordination and collaboration of all stakeholders in achieving its mandate, vision and mission.

#### Key Action Plan

- Develop Policies on disaster management, humanitarian affairs and social development
- Collate and review all relevant policies
- Identify and update policies gaps
- Facilitate continuous engagement with all relevant stakeholders
- Intensify the awareness of the institution's aspiration
- Intensive awareness and sensitization
- Develop a stakeholder's feedback and evaluation mechanism on existing policies

#### Stakeholders

National & State MDAs

External Multinational Institutions

NGOs & iNGOs



*Federal Executive Council meeting*

## 7.1.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION						MONITORING & EVALUATION			
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: Imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
<b>Effective Stakeholders Coordination and Participation</b>	<b>Stakeholders Working Group (SWG)</b>	<b>Sensitize across all agencies and programmes of the Ministry</b>	<b>Ministry</b> Planning, Research & Statistics	Primary, Secondary & Tertiary (A,B & C)	Communication Plan	Immediate	Implementation	Goal 10 Goal 16 Goal 17	Inadequate information	Effective communication across all agencies	Beginning	No. of monthly communication to all agencies
		Constitute members of the working group	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs NSCC	Primary (A, B & C)	Nomination from all agencies and programmes	Immediate	Delayed nomination	Goal 10 Goal 16 Goal 17	SWG is still being considered	Approved SWG	Beginning	No. of monthly meeting reports of SWG
		Define the terms of engagement	<b>All programmes</b>  <b>ALL RELEVANT MDA's</b>	Stakeholders Working Group (SWG)	Primary (A, B & C)	Documented framework	Immediate	Irrelevant Scope	Goal 10 Goal 16 Goal 17	SWG is still being considered	Approved SWG plans	Beginning
<b>Institutionalize All Existing Policies Across all Agencies</b>	<b>Harmonized Policies</b>	Collate and Review all existing and relevant policies	Stakeholders Working Group (SWG)	Primary, Secondary & Tertiary (A,B & C)	Existing and relevant policies	Immediate	Undocumented policies	Goal 10 Goal 16 Goal 17	Existing policies across all agencies in operational silos	Consolidated policies document	Beginning	No. of all existing policies across all agencies
		Identify and update policies gaps	<b>Ministry</b> Planning, Research & Statistics	Primary (A, B & C)	Policies review plan	Immediate	Limited information	Goal 10 Goal 16 Goal 17	Policies are only updated at agency level	Centralized policies update	Beginning	No. of updated policies across all the agencies
		Ensure intensive policies awareness and sensitization	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary, Secondary & Tertiary (A,B & C)	Awareness plan	Immediate	Implementation	Goal 10 Goal 16 Goal 17	Awareness only happens at the agency level	Awareness across all agencies and levels with feedback	Beginning	Level of communication & feedback from all agencies
<b>Review and Update all Policies</b>	<b>Impact Assessment</b>	Develop a policies' feedback mechanism	Stakeholders Working Group (SWG)	Primary, Secondary & Tertiary (A,B & C)	Feedback framework	Immediate	Method of development	Goal 10 Goal 16 Goal 17	Policies feedback only happens at agency level	coordinated feedback mechanism	Beginning	Approved feedback guideline mechanism
		Develop a policies' impact evaluation mechanism	<b>Ministry</b> Planning, Research & Statistics	Primary, Secondary & Tertiary (A,B & C)	Impact assessment framework	Immediate	Method of development	Goal 10 Goal 16 Goal 17	Impact evaluation only exist at agency level	Coordinated impact assessment at the central	Beginning	Level of Assessment report
		Ensure Continuous engagement with all Stakeholders	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary, Secondary & Tertiary (A,B & C)	Engagement plan	Continuous	Implementation	Goal 10 Goal 16 Goal 17	Existing only at agency level	Engagement and feedback report across all agencies	Beginning	No. of monthly feedback report

## Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
<p>1. National Policy on Humanitarian Affairs, Disaster Management &amp; Social Development</p> <p>2. Strengthening Policies and Institutional Frameworks</p>	Development of a National Strategic humanitarian policy	In collaboration with state governments and relevant stakeholders.	<ul style="list-style-type: none"> <li>To provide a high level advice and coordination on government investment on humanitarian/social sector.</li> </ul>	<b>FMHADMSD</b>
		Development of National Social Inclusion Strategy Document	<ul style="list-style-type: none"> <li>To develop a comprehensive Social Inclusion Operational Strategy Document for the country to ensure a practice that guarantees all Nigerians are socially included in the scheme of planning.</li> </ul>	<b>FMHADMSD</b>
	Improve governance and create social cohesion;	Establishment of National Durable Solution Framework for Persons of Concern	<ul style="list-style-type: none"> <li>To ensure stabilization of livelihood for Internally Displaced Persons</li> </ul>	<b>FMHADMSD Humanitarian Affairs Department, NCFRMI</b>
		Production of National Policy documents on anti-trafficking and irregular migration, as well as campaign in states	<ul style="list-style-type: none"> <li>To develop roadmap in the implementation of the renewed Vision, 4Ss and 4Rs and other relevant policy documents</li> </ul>	<b>NAPTIP</b>
		Development of National Disaster Risk Management Policy	<ul style="list-style-type: none"> <li>To minimize the effect of flood on the vulnerable population</li> </ul>	<b>NEMA</b>
		Establishment of the National Rehabilitation Institute and Resource Centre, Abuja	<ul style="list-style-type: none"> <li>To develop/enhance capacities/skills of persons with disabilities and the general public on disability issues</li> </ul>	<b>NPCWD</b>
		Domestication of the Discrimination Against Persons with Disabilities (Prohibition) Act	<ul style="list-style-type: none"> <li>To decentralize the Act at states levels</li> </ul>	<b>NPCWD</b>
		Integration of the NEDC Masterplan and the Nigeria Economic Sustainability Plan (NESP)	<ul style="list-style-type: none"> <li>To provide strategic guidance in the cause of delivering the NEDC mandate</li> </ul>	<b>NEDC</b>

## 7.2.0 **Strategic Pillar 2:** Building Evidence-Based Systems for Transparency & Accountability

### 7.2.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) leverages on best practices with the use of technology in ensuring transparency, accountability and optimum value addition through technological solutions aimed at attaining long-lasting impact on humanitarian issues.

#### Key Action Plan

- Coordinate all projects across all agencies on an inclusive management information system
- Facilitate automated processes and procedures
- Identify and manage operational gaps and technological linkages across all agencies
- Ensure monthly performance reporting
- Develop and implement a stakeholder's engagement approach
- Develop and facilitate continuous capacity development for all staff
- Facilitate the awareness and sensitization to all stakeholders
- Leverage the intelligence of the MIS to identify and develop additional initiatives or enhance existing initiatives
- Identify and integrate with existing relevant data and project aggregators across all agencies

#### Stakeholders

National & State MDAs

External Multinational Institutions

Information Technology Agencies and Training Institutes

Software Providers





## 7.2.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION					MONITORING & EVALUATION				
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: Imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
Systematic ICT Processes and Procedures	Digitization & Development of Automated Systems	Develop a Standard operating procedure (SOP)	Ministry Human Resource Management, Planning, Research & Statistics, Reform Coord. & Service Improvement	Primary (A, B & C)	ICT Framework	Immediate	Approval	Goal 8 Goal 10 Goal 17	Existing process & procedures across all agencies	Consolidated standard operating procedure (SOP)	Beginning	Availability at all agencies
		Ensure compliance with the SOP	Agencies NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs NSCC	Primary (A, B & C)	Enforcement	Immediate	Implementation	Goal 8 Goal 10 Goal 17	Currently only at agency level	100% integration across all agencies	Beginning	100% integration across all agencies
		Create awareness and sensitization across all agencies	All programmes ALL RELEVANT MDA's	Primary (A, B & C)	Awareness Plan	Continuous	Implementation	Goal 8 Goal 10 Goal 17	Awareness only happens at the agency level	Monthly communication and feedback report across all agencies	Beginning	No. of monthly feedback report from all the agencies
Aggregate disaster, humanitarian and social data	Unified Social Register	Identify and collate all available data	Ministry Humanitarian Affairs, Social Development, Special Needs, Planning, Research & Statistics	Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Immediate	Quality of Available Data	Goal 8 Goal 10 Goal 17	Existing data across all agencies	Collated and centralized data base	Beginning	No. of data aggregators
		Identify data gaps and opportunities for improvement	Agencies NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary (A, B & C)	Stakeholders Engagement	Continuous	Available Resources	Goal 8 Goal 10 Goal 17	Opportunity identification only at agency level	Consolidated opportunities list	Beginning	No. of initiatives for implementation
		Create awareness and sensitization across all agencies	All programmes	Primary, Secondary & Tertiary (A,B, & C)	Awareness Plan	Continuous	Implementation	Goal 8 Goal 10 Goal 17	Awareness only happens at the agency level	Monthly communication and feedback report across all agencies	Beginning	No. of monthly performance report
Enhance Staff Capacity	Smart Goals	Conduct a training needs assessment (TNA)	Ministry Human Resource Management, Planning, Research & Statistics, Reform Coord. & Service Improvement	Primary (A, B & C)	Framework & Approval	Immediate	Support Participation	Goal 8 Goal 10 Goal 17	Existing only at agency level	Collated list	Beginning	No. of identified training
		Develop and implement a robust training calendar	Agencies NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary (A, B & C)	Framework & Approval	Immediate	Implementation	Goal 8 Goal 10 Goal 17	Existing only at agency level	Consolidated training calendar	Beginning	100% completion of training plan
		Encourage continuous capacity development culture	All programmes	Primary (A, B & C)	Framework & Approval	Continuous	Support Participation	Goal 8 Goal 10 Goal 17	Existing only at agency level	Monthly culture re-orientation across all agencies	Beginning	No. of monthly communication across all agencies

**Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)**

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Building Evidence-Based Systems for Transparency & Accountability	Build a system to fight corruption, in order to enhance transparency and accountability.	Development & Upgrade of National Unified Social Register	<ul style="list-style-type: none"> <li>A detailed register for all beneficiaries from all initiatives across all programmes within the Ministry and specifying therein any change in the number of beneficiaries to meet the current reality.</li> <li>The upgrade of the existing social register</li> </ul>	<b>FMHADMSD PRS Department</b>
		Establishment of database of persons of concerns (POCs)	<ul style="list-style-type: none"> <li>Provide documentation and basis for policy and decision making.</li> </ul>	<b>All agencies under the Ministry</b>
		Development & Implementation of the Ministry coordination framework and management information system (MIS), Leading an Inclusive and Innovative Futures-thinking Ecosystem (L.I.F.E Cycle)	<ul style="list-style-type: none"> <li>To ensure the inclusive coordination of all ministry activities on one platform in achieving the overall objective of the Ministry</li> <li>To coordinate the activities of all the agencies under the Ministry in collaboration with all external stakeholders towards attaining the mandate of the Ministry.</li> </ul>	<b>FMHADMSD Reform Coordination &amp; Service Improvement Department</b>
		Establishment of computerised records and e-registry system	<ul style="list-style-type: none"> <li>Easy Tracking of devices and retrieval of records</li> </ul>	<b>FMHADMSD HRM Department</b>

### 7.3.0 **Strategic Pillar 3:**

## Enhanced Programme Delivery through Effective Monitoring & Evaluation Mechanisms

### 7.3.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) is determined to carry out monitoring & evaluation of all initiatives, projects and programmes across its agencies, in line with the overall mandate of the Ministry.

### Key Action Plan

- Develop a monitoring and evaluation mechanism framework
- Facilitate the development of the M&E Management information system (**MIS**)
- Identify and integrate with existing relevant data and project aggregators across all agencies
- Facilitate the awareness, sensitization and integration of the M&E MIS to all stakeholders
- Leverage the intelligence of the MIS to identify and develop additional initiatives or enhance existing initiatives

### Stakeholders

Agencies under FMHADMSD

National & State MDAs

External Multinational Institutions



HM during handover of utensils of NHGSFP to FCT administration for use of pupils

## 7.3.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION					MONITORING & EVALUATION				
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: Imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
<b>Adopt M&amp;E Management information System (MIS)</b>	<b>Development of M&amp;E Management Information System (MIS)</b>	Facilitate the development of the Management information System (MIS)	<b>Ministry</b> Planning Research & Statistics	Primary (A,B,C)	Framework & Approval	Immediate	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Development of Management Information System (MIS)	Acquire the Management information System (MIS)	Ongoing	100% available and accessible at all agencies
		Ensure the adoption of the Management information System (MIS)	Procurement <b>Ministry</b> Planning Research & Statistics	Primary (A,B,C)	Stakeholders Engagement & Enforcement	Continuous	Support & Participation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Development of Management Information System (MIS)	100% adoption and operational across all agencies	Beginning	100% adoption across all agencies
		Create awareness and sensitization across all agencies	<b>Agencies</b> NCFRMI NEDC NAPTIP NCPWD NSIP SDGs NSCC <b>All programmes</b>  <b>ALL RELEVANT MDA's</b>	Primary (A,B,C)	Framework & Approval	Continuous	Lack of support & Participation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Development of Management Information System (MIS)	Monthly awareness across all agencies and levels with feedback	Beginning	No. of monthly report from all the agencies
<b>Programme and Project Performance Frame work</b>	<b>Enterprise Performance Management System</b>	Identify and collate data programmes across all agencies	<b>Ministry</b> Planning Research & Statistics, Reform Coordination, & Service improvement	Primary (A,B,C)	Stakeholder Engagement	Immediate	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Existing projects and programmes across all agencies	Consolidated list of all projects and programmes	Beginning	No. of projects and programmes across all agencies
		Facilitate the development of the Enterprise Performance Management System	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs <b>All programmes</b>	Primary, Secondary & Tertiary (A,B, & C)	Framework development	Immediate	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Performance only exist at the agency & programme level	Centralize performance monitoring through a systematic approach	Beginning	100% adoption across all agencies
		Ensure continuous monitoring and evaluation of all projects and programmes		Primary, Secondary & Tertiary (A,B, & C)	Stakeholder Engagement & Enforcement	Continuous	Lack of support & Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Performance report only exist at agency & programme level	Consolidated and centralized performance tracking and monthly reports	Beginning	No. of monthly report from all agencies
<b>Effective Feedback Mechanism for Continuous Improvement</b>	<b>Monthly Engagement and Feedback Report</b>	Develop a feedback mechanism framework	<b>Ministry</b> Planning Research & Statistics, Reform Coordination, & Service improvement	Primary (A,B,C)	Framework & Approval	Immediate	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Feedback only happens at agency & programme level	Centralized and consolidated feedback template	Beginning	Availability of template at all agencies
		Engage all stakeholders to evaluate performance and continue improvement	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs <b>All programmes</b>	Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Continuous	Support & Participation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Engagement are currently internal at agency & programme level	Inter-agencies monthly engagement report	Beginning	No. of monthly inter-agencies engagement report
		Create awareness and sensitization across all agencies		Primary, Secondary & Tertiary (A,B, & C)	Framework & Stakeholders Engagement	Continuous	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Awareness only happens at the agency & programme level	Monthly communication and feedback report across all agencies	Beginning	No. of monthly communication across all agencies

**Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)**

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Enhanced Programme Delivery through Effective Monitoring & Evaluation Mechanisms	Build systems to fight corruption,  Build a thriving and sustainable economy	Monitoring and Evaluation System	<ul style="list-style-type: none"> <li>To enhance the effectiveness and the performance status of the Federal Government intervention programmes across Nigeria.</li> </ul>	<b>FMHADMSD Planning, Research &amp; Statistics (PRS) Department</b>
		Monitoring/Co-ordination and Supervision of NEDC projects, Multilateral Projects, Capacity Building for CSOs, NGOs.	<ul style="list-style-type: none"> <li>Enhance good governance and accountability in the Northeast</li> </ul>	<b>NEDC</b>
		Budget Performance Monitoring	<ul style="list-style-type: none"> <li>It involves going for project sites inspection and programme analysis to ensure value for money</li> </ul>	<b>FMHADMSD Department of Finance</b>
		Internal Audit Monitoring and Evaluation of The Ministry's Interventions across the Six (6) Geo-Political Zones of the Country	<ul style="list-style-type: none"> <li>To assess the impact of interventions performed by the ministry in terms of amount and number persons beneficiaries</li> </ul>	<b>Internal Audit Department of the FMHADMSD</b>

## 7.4.0 **Strategic Pillar 4:** Optimizing Funding & Resourcing Opportunities

### 7.4.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) will facilitate adequate resource planning and access to funding that will continuously support all activities and initiatives of the Ministry through effective and efficient resource optimization and accountability.

#### Key Action Plan

- Develop a robust budgeting cycle
- Develop a resource requirements framework
- Facilitate proper costing for all initiatives and programmes
- Identify possible alternative funding resources apart from budget allocation
- Identify and develop value proposition for possible financial partnerships
- Facilitate a continuous financial performance reporting system

#### Stakeholders

Agencies under FMHADMSD

States & Local Governments

Local and National Donor Agencies

Global Donor Agencies



## 7.4.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION						MONITORING & EVALUATION			
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
Adequate Funding and Budget Allocation	Approved Annual Budget and improved funding	Develop a budget preparation framework	<b>Ministry</b> Finance & Accounts, Planning, Research & Statistics  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPITP, NCPWD, NSIP, SDGs, NSCC  <b>All programmes</b>  <b>ALL RELEVANT MDA's</b>	Primary, Secondary (A,B, & C)	Framework & Stakeholders Engagement	Immediate	Implementation and Approval	Goal 17	Agencies Budget	Consolidated annual budget	Ongoing	Approved annual budget
		Ensure Budget monitoring and evaluation		Primary, Secondary (A,B, & C)	Framework & Approval	Continuous	Support & Participation	Goal 17	Budget utilization	100% budget utilization and centralized budget monitoring	Ongoing	100% Budget utilization and centralized budget monitoring
		Create budget performance awareness and sensitization across all agencies		Primary, Secondary (A,B, & C)	Engagement Plan	Continuous	Support & Participation	Goal 17	No budget performance report	Quarterly budget performance meeting and report	Beginning	No. of quarterly budget performance meeting and report
Advocate for the Establishment of Special Intervention Funds	Special intervention funds	Develop a clear need/justification and value proposition	<b>Ministry</b> Planning, Research & Statistics, Humanitarian Affairs, Social Development, Special Needs, Finance & Accounts  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPITP, NCPWD, NSIP, SDGs  <b>All programmes</b>  <b>Other Collaborative Entities</b> World Bank, IMF, UN Agencies, Donor Agencies, NGOs, INGOs	Primary, Secondary & Tertiary (A,B, & C)	Framework & Stakeholders Engagement	Immediate	Approval	Goal 17	Inadequate consideration of financial cases and propositions	Approval and Adoption of cases and financial propositions	Beginning	100% buy –in and adoption of cases for funding
		Identify possible source and facilitate stakeholders engagement		Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Immediate	Support & Participation	Goal 17	Inadequate special intervention funds	Establishment of special intervention funds (Disaster & Social Development)	Beginning	Establishment of special intervention funds (Disaster & Social Development)
		Ensure effective utilization and evaluation of the funds		Primary, Secondary & Tertiary (A,B, & C)	Implementation Plan	Continuous	Support & Participation	Goal 17	Inadequate special intervention funds	100% fund utilization	Beginning	100% fund utilization
Ensure Synergy Optimization	System Optimization	Identify various areas across all the agencies for optimization	<b>Ministry</b> Planning, Research & Statistics  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPITP, NCPWD, NSIP, SDGs  <b>All programmes</b>	Primary (A,B, & C)	Comprehensive Process review	Immediate	Support & Participation	Goal 17	Independent processes and system across all agencies	Integrated platform for process optimization	Beginning	Availability at all agencies and programmes
		Develop a synergy framework for stakeholders engagement and impact visibility		Primary (A,B, & C)	Framework & Stakeholders Engagement	Immediate	Approval	Goal 17	Independent ownership and coordination	Centralized coordination	Beginning	100% integration and adoption across all agencies and programmes
		Create awareness and sensitization across all stakeholders		Primary (A,B, & C)	Framework & Stakeholders Engagement	Immediate	Support & Participation	Goal 17	Awareness only happens at the agency and programme level	Annual awareness across all agencies and levels of feedback	Beginning	Annual communication across all agencies

**Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)**

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Optimizing Funding & Resourcing Opportunities	<p>Build a thriving and sustainable economy;</p> <p>Enhance social inclusion and reduce poverty;</p>	All Programmes & Projects that improve and have positive impact on the lives of the poor & vulnerable	<ol style="list-style-type: none"> <li>1. Target improved Funding and Budget Allocation to enhance effective budget implementation and ensure value for money delivery</li> <li>2. Increased sourcing of Special Intervention Fund</li> <li>3. Synergy Optimization</li> </ol>	<p><b>Partnership with multilateral donors, private sector, INGOs and NGOs</b></p>



## 7.5.0 **Strategic Pillar 5:** Strategic Partnerships, Collaborations & Disability Inclusion

### 7.5.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) is committed to enhance partnerships and collaboration between and amongst stakeholders and also ensure the inclusion of persons living with disability in order to improve and heighten positive impact on humanitarian and social development issues in Nigeria.

#### Key Action Plan

- Identify the stakeholders, their mission, core values, interests and focus areas
- Identify and develop emerging partnership opportunities
- Systematic integration and inclusion of persons living with disability
- Facilitate awareness and proper engagement of persons with disabilities along side all stakeholders
- Develop a stakeholders' feedback and engagement mechanism
- Develop new partnerships and collaborations while intensifying existing ones.

#### Stakeholders

Agencies under FMHADMSD

National & State MDAs

External Multinational Institutions

NGOs & iNGOs



## 7.5.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION						MONITORING & EVALUATION			
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
Effective Stakeholders Engagement	Stakeholders Engagement Plan	Identify all the stakeholders, their mission, core values, and focus areas	<b>Ministry</b> Planning Research Statistics, Humanitarian Affairs, Social Development, Special Needs, Reform Coordination, & Service improvement  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPTIP, NCPWD, NSIP, SDGs, NSCC  <b>All programmes</b>  <b>ALL RELEVANT MDAs</b>  <b>Other Collaborative Entities</b> World Bank, IMF, UN Agencies, Donor Agencies, NGOs, INGOs	Primary, Secondary & Tertiary (A,B & C)	Framework & Stakeholders Engagement	Immediate	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Stakeholders list only exist at respective agency & programme level	Comprehensive list of all stakeholders with details	Ongoing	Approved list of stakeholders (representative from all agencies)
		Ensure a robust partnership framework to focus on value proposition for all stakeholders		Primary, Secondary & Tertiary (A,B & C)	Stakeholders Engagement	Immediate	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	There is no existing centralized stakeholders Framework	Established and approved stakeholders	Ongoing	List of identified initiatives from all stakeholders engagement
		Develop a stakeholders feedback mechanism		Primary, Secondary & Tertiary (A,B & C)	Feedback Framework	Immediate	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Stakeholders feedback only happens at agency & programme level	Quarterly stakeholders interaction report	Beginning	No. of monthly engagement reports from all the agencies
Disability Inclusion	Partnerships, engagement, and Collaboration with persons living with disability	Identify and develop emerging partnership opportunities of persons living with disability	<b>Ministry</b> Planning Research & Statistics, Humanitarian Affairs, Social Development, Special Needs, Reform Coord. & Service improvement  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPTIP, NCPWD, NSIP, SDGs  <b>All programmes</b>  <b>Other Collaborative Entities</b> World Bank, IMF, UN Agencies, Donor Agencies, NGOs, INGO	Primary, Secondary & Tertiary (A,B & C)	Stakeholders Engagement with PWDs	Immediate	Lack of Support & Low Participation of PWDs	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Unidentified opportunities	Established and approved PWD stakeholders	Beginning	No. of signed Service Level Agreements (SLAs) and partnerships with PWDs
		Engage relevant stakeholders on the identified opportunities of persons living with disability		Primary, Secondary & Tertiary (A,B & C)	Framework & Stakeholders Engagement with PWDs	Continuous	Lack of PWD engagement and participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Spatial engagement with PWDs	Centralized PWD engagement and quarterly engagement report	Beginning	No. and level of engagement initiatives for PWDs
		Develop innovative solutions and approach for the identified opportunities of persons living with disability		Primary, Secondary & Tertiary (A,B & C)	Innovative Humanitarian Solutions for PWDs	Continuous	Lack of innovative initiatives for PWDs	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	No innovative solutions for disability inclusion	Develop holistic tracking systems for innovative solutions on disability inclusion	Beginning	Level of innovative solutions for disability inclusion
Opportunity optimization and Impact Visibility	Innovation, engagement and Partnership report	Aggregate all initiatives across all stakeholders	<b>Ministry</b> Planning Research & Statistics, Humanitarian Affairs, Social Development, Special Needs, Reform Coord. & Service improvement  <b>Agencies</b> NCFRMI, NEDC, NEMA, NAPTIP, NCPWD, NSIP, SDGs  <b>All programmes</b>  <b>Other Collaborative Entities</b> World Bank, IMF, UN Agencies, Donor Agencies, NGOs, INGOs	Primary, Secondary & Tertiary (A,B & C)	Framework & Stakeholders Engagement	Immediate	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Partnership opportunities are only managed at agency and programme level	Consolidated initiatives across all agencies	Beginning	No of executed initiatives across all agencies & programmes
		Develop a report framework		Primary, Secondary & Tertiary (A,B & C)	Reporting Framework	Immediate	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	No Comprehensive reporting on opportunities and impact visibility	Quarterly consolidated and comprehensive report	Beginning	No. of quarterly consolidated report
		Create awareness and sensitization on partnership opportunities		Primary, Secondary & Tertiary (A,B & C)	Communication Plan	Continuous	Support & Participation	Goal 8, Goal 9, Goal 10, Goal 11, Goal 12, Goal 13, Goal 14, Goal 15	Awareness only happens at the agency and programme level	Quarterly awareness across all agencies and levels with feedback	Beginning	No. of quarterly communication across all agencies and programmes

**Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)**

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
<p>Strategic Partnerships, Collaborations &amp; Disability Inclusion</p>	<p>Build a thriving and sustainable economy;</p> <p>Expand business growth, entrepreneurship and industrialization;</p> <p>Expand access to quality education, affordable healthcare and productivity of Nigerians;</p> <p>Improve governance and create social cohesion;</p> <p>Improve security for all</p>	<p>All Socially Inclusive Humanitarian Projects &amp; Programmes</p>	<ul style="list-style-type: none"> <li>All coordination and collaboration objectives aimed to enhance and improve the lives of vulnerable Nigerians</li> </ul>	<p><b>FMHADMSD, All Agencies , Programmes under the supervision of the Ministry &amp; All Stakeholders in collaboration with NGO's &amp; iNGO's</b></p>

## 7.6.0 **Strategic Pillar 6:**

### Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication & Governance

#### 7.6.1 Detailed Implementation & Action Plan

The Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) has developed an integrated coordination approach that will guarantee and promote effective governance within the Ministry and across its agencies in order to standardize the system with global best practice.

#### Key Action Plan

- Develop and implement a holistic humanitarian coordination system
- Implementation of communication and media strategy
- Development of a strategic communication plan
- Identify and connect with various stakeholders
- Evaluate and develop key initiatives for co-ordination
- Develop an implementation plan for governance and coordination with key performance indicators
- Facilitate the awareness and sensitization of all stakeholders
- Develop a stakeholder's feedback and evaluation mechanism

#### Stakeholders

Agencies under FMHADMSD

National & State MDAs

External Multinational Institutions



*N-Power beneficiaries during training*

## 7.6.2 Phased Implementation Plan

PLANNING			IMPLEMENTATION & COORDINATION						MONITORING & EVALUATION			
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
<b>Implement an Effective Corporate Governance Framework and Communication strategy</b>	<b>L.I.F.E Coordination Cycle</b>	Develop the L.I.F.E Cycle framework	<b>Ministry</b> Planning Research & Statistics	Primary (A,B & C)	<b>Information gathering of activities</b>	Immediate	<b>Irrelevant scope</b>	Goal 8 Goal 16 Goal17	<b>Already developed</b>	<b>Adoption across all agencies</b>	Beginning	<b>Level of integration in all agencies</b>
		Ensure the empowerment of the L.I.F.E Cycle	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary (A,B & C)	Interrelation of the L.I.F.E cycle coordination	Immediate	Adoption & Participation	Goal 8 Goal 16 Goal17	Commencement stage	Quarterly status report	Beginning	Completion of terms of reference from L.I.F.E Cycle
		Create awareness and sensitization across all agencies	<b>All programmes</b>	Primary, Secondary & Tertiary (A,B & C)	Awareness Plan	Immediate	Inadequate Implementation	Goal 8 Goal 16 Goal17	Awareness only at the central	Regular communication across all agencies	Beginning	Increased level of communication to all agencies
<b>Effective Communication Strategy</b>	<b>Strategic Communication Plan</b>	Define components of excellent communication	<b>Ministry</b> Human Resource Management, Planning, Research & Statistics	Primary (A,B & C)	<b>Benchmark parameter</b>	Immediate	<b>Implementation</b>	Goal 8 Goal 16 Goal17	Existing at agency level	Consolidation of communication strategic plans	Beginning	Approval list of communication strategy/plan
		Ensure communication re-orientation across all agencies	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs NSCC	Primary (A,B & C)	Engagement plan	Immediate	Implementation	Goal 8 Goal 16 Goal17	Existing at agency level	Optimal use of communication and media plan	Beginning	No. of communication and engagement across all agencies
		Create awareness and sensitization across all agencies	<b>All programmes</b> <b>ALL RELEVANT MDA's</b>	Primary (A,B & C)	Awareness plan	Immediate	Inadequate or lack of implementation	Goal 8 Goal 16 Goal17	Awareness only happens at the agency level	Regular communication across all agencies	Beginning	Improved level of communication to all agencies
<b>Employee engagement</b>	<b>Capacity building and Performance Appraisal</b>	Develop a performance management system	<b>Ministry</b> Human Resource Management, Planning, Research & Statistics	Primary (A,B & C)	<b>Framework &amp; Approval</b>	Immediate	<b>Implementation</b>	Goal 8 Goal 16 Goal17	Existing at agency level	Consolidated performance report	Beginning	No. of monthly performance report
		Establish a reward mechanism for performance	<b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs	Primary (A,B & C)	Appraisal Framework & Approval	Immediate	Implementation	Goal 8 Goal 16 Goal17	Existing at agency level	Monthly performance awards	Beginning	No. of monthly staff performance award
		Create awareness and sensitization across all agencies Development of robust training needs assessment	<b>All programmes</b>	Primary (A,B & C)	Awareness plan	Continuous	Implementation	Goal 8 Goal 16 Goal17	Awareness only at the central	Engagement and feedback report across all agencies	Beginning	No. of monthly engagement report from all agencies

## Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication & Governance	Build a thriving and sustainable economy  Enhance social inclusion and reduce poverty;	Establishment of 10 additional shelters in 10 States of the Federation for trafficked persons	<ul style="list-style-type: none"> <li>To purchase additional 10 shelters in additional 10 states of the Federation to adequately cater for victims of trafficking and effective referral mechanism</li> </ul>	<b>NAPTIP</b>
		Establishment of the National Rehabilitation Institute and Resource Centre, Abuja	<ul style="list-style-type: none"> <li>To provide a centre where capacities/skills of persons with disabilities and the general public will be enhanced on disability issues</li> </ul>	<b>Special Needs Departments of the FMHADMSD</b>
		Domestication of African Union Charter on Rights of PWDs	<ul style="list-style-type: none"> <li>To ensure full implementation of the provisions of the African Union Charter on Rights of PWDs</li> </ul>	<b>Special Needs Departments of the FMHADMSD</b>
		Establishment of Migrant Resource Centres	<ul style="list-style-type: none"> <li>Serve as temporary/transit centres for migrants; provide centralised and easily accessible psychosocial support services to Migrants</li> </ul>	<b>NCFRMI</b>
		Development & Implementation of the Ministry coordination framework and Management Information System (MIS), Leading an Inclusive and Innovative Futures-thinking Ecosystem (L.I.F.E Cycle)	<ul style="list-style-type: none"> <li>To ensure the inclusive coordination of all Ministry activities on one platform in achieving the overall objective of the ministry</li> <li>To coordinate the activities of all the agencies under the Ministry in collaboration with all external stakeholders towards attaining the mandate of the ministry.</li> </ul>	<b>FMHADMSD Reform Coordination &amp; Service Improvement Department</b>

## 7.7.0 **Strategic Pillar 7:**

### Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes

#### 7.7.1 Detailed Implementation & Action Plan

The Ministry will ensure effective coordination and visible impacts of the Sustainable Development Goals (SDGs), social programmes, SIPs and other emanating social programmes through collaboration with all agencies and relevant stakeholders.

#### Key Action Plan

- Develop innovative social programmes that have direct impact on humanitarian affairs
- Coordinate effective stakeholders engagement
- Develop a projects performance and feedback mechanism on social programmes
- Identify possible impact challenges and develop mitigation plan
- Establish relationship with global platforms for knowledge and resources opportunities
- Create awareness and sensitization across all agencies



#### Stakeholders

Agencies under FMHADMSD

States & Local Governments

Local and National Donor Agencies

Global Donor Agencies

## 7.7.2 Phased Implementation Plan




PLANNING			IMPLEMENTATION & COORDINATION						MONITORING & EVALUATION			
Key Drivers: Activities Supporting the Strategic Pillars	Key Initiative: What will be the initiative from the Key Driver	Indicators for Key Drivers: imperative indicators for the activities/initiatives	Key Driver Stakeholders: Who is responsible to achieve the activities of the key agencies	L.I.F.E Cycle Integration Level & Coordination Cluster: Primary, Secondary or Tertiary/ A, B or C	Key Drivers Requirements: What will be required to achieve the key drivers indicators	Key Drivers Timeline: Proposed Timeline of activities of the Key Drivers	Risks/Challenges: What are the potential risks that can threaten the success of the key drivers	Associated SDGs: Indicate which SDG goal aligns with the key drivers	Baseline: What currently exists of the key drivers	Expected Outcome: What is the outcome of the key Drivers	Key Drivers Implementation Status: Beginning, Ongoing or Completed	Key Performance Indicators (KPIs): What is the measurable yardstick for key drivers
<b>Integration and Coordination of all humanitarian programmes and projects</b>	<b>Comprehensive Project /programmes Register</b>	Identify and collate all projects & programmes	<b>Ministry</b> Humanitarian Affairs, Social Development, Special Needs, Planning, Research & Statistics  <b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs NSCC  <b>All programmes</b> <b>ALL RELEVANT MDA's</b>	Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Immediate	Quality of Available Data	Goal 8 Goal 10 Goal 17	Existing SDG projects & social programmes across all agencies	Collated and centralized projects database	Ongoing	No. of completed/ongoing SDG projects and social programmes
		Identify opportunities for improvement		Primary (A,B, & C)	Stakeholders Engagement	Continuous	Available Resources	Goal 8 Goal 10 Goal 17	No opportunity identification	Consolidated opportunities list	Beginning	No. of initiatives for implementation
		Create awareness and sensitization across all agencies		Primary, Secondary & Tertiary (A,B, & C)	Awareness Plan	Continuous	Implementation	Goal 8 Goal 10 Goal 17	Low awareness	Quarterly communication and feedback report across ministry and its agencies	Beginning	No. of quarterly performance report
<b>Stakeholders Coordination Engagement</b>	<b>Stakeholders Engagement Plan</b>	Identify all the stakeholders, their mission, core value, interests and focus areas	<b>Ministry</b> Planning Research & Statistics, Humanitarian Affairs, Social Development, Special Needs, Reform Coord. & Service Improvement  <b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs  <b>All programmes</b>  <b>Other Collaborative Entities</b> World Bank IMG UN Agencies NGOs INGOs	Primary, Secondary & Tertiary (A,B, & C)	Framework & Stakeholders Engagement	Immediate	Support & Participation	Goal 8, Goal 9 Goal 10, Goal 11 Goal 12, Goal 13 Goal 14, Goal 15	No comprehensive stakeholders information	Comprehensive list of stakeholders information	Beginning	Approved list of stakeholders information ( representative from all agencies)
		Develop a robust partnership framework to focus on value proposition for all stakeholders		Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Immediate	Support & Participation	Goal 8, Goal 9 Goal 10, Goal 11 Goal 12, Goal 13 Goal 14, Goal 15	There is no existing centralized stakeholders framework	Established and approved stakeholders SLA	Beginning	No. of identified initiatives from stakeholders engagement
		Develop a stakeholders feedback mechanism		Primary, Secondary & Tertiary (A,B, & C)	Feedback Framework	Immediate	Support & Participation	Goal 8, Goal 9 Goal 10, Goal 11 Goal 12, Goal 13 Goal 14, Goal 15	Stakeholders feedback only happens at agency and programme level	Quarterly stakeholders interaction report	Beginning	No. of quarterly engagement reports from all the agencies
<b>Effective Feedback Mechanism for Continuous improvement</b>	<b>Monthly Engagement and Feedback Report</b>	Develop a feedback mechanism	<b>Ministry</b> Planning, Research & Statistics, Reform Coordination, & Service Improvement  <b>Agencies</b> NCFRMI NEDC NEMA NAPTIP NCPWD NSIP SDGs  <b>All programmes</b>	Primary, (A,B & C)	Framework & Approval	Immediate	Approval & Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Feedback only happens at agency & programme level	Centralized and consolidated feedback template	Beginning	Availability of template at all agencies
		Engage all stakeholders to evaluate performance and continuous improvement		Primary, Secondary & Tertiary (A,B, & C)	Stakeholders Engagement	Continuous	Support & Participation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Engagement are currently internal to agency	Inter-agencies & inter-programmes quarterly engagement report	Beginning	No. of monthly inter-agencies engagement report
		Create awareness and sensitization across all agencies & programmes		Primary, Secondary & Tertiary (A,B, & C)	Framework & Stakeholders Engagement	Continuous	Implementation	Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7	Awareness only happens at the agency & programme level	Quarterly communication and feedback report across all agencies	Beginning	No. of communication across all agencies








*Honourable Minister enjoying home grown meal with primary school pupils*

## 7.8.0 Alignment of the Strategic Thrust with SDG's, NSIP & Social Programmes/Initiatives

<p><b>KEY STRATEGIC THRUST</b></p> 	<p><b>ACTIVITIES</b></p> 	<p><b>ASSOCIATED SDGs &amp; PROGRAMMES</b></p> 
<p><b>1. Strengthening Policies and Institutional Frameworks</b></p>	<ul style="list-style-type: none"> <li>• Effective Stakeholders Coordination and Participation</li> <li>• Enhance Synchronized Humanitarian, Disaster Management and Social Development Policy</li> <li>• Institutionalize Continuous Policy Framework Process for Review and Update</li> </ul>	<p>Goal 10 Goal 16 Goal 17</p>
<p><b>2. Building Evidence-Based Systems for Transparency &amp; Accountability</b></p>	<ul style="list-style-type: none"> <li>• Re-orient Organizational Culture</li> <li>• Organize Systematic Processes and Procedures</li> <li>• Enhance Staff Capacity</li> <li>• Development of Unified Social Register</li> </ul>	<p>Goal 8 Goal 10 Goal 17 NASSCO &amp; NCTO</p>
<p><b>3. Enhanced Programme Delivery through Effective Monitoring &amp; Evaluation Mechanisms</b></p>	<ul style="list-style-type: none"> <li>• Management Information System (<b>MIS</b>)</li> <li>• Programme and Project Performance Framework</li> <li>• Effective Feedback Mechanism for Continuous Improvement</li> <li>• Development of M&amp;E Framework</li> </ul>	<p>Goal 1 Goal 2 Goal 3 Goal 4 Goal 5 Goal 7</p> <p>Proper Monitoring of NSIP Programmes/Initiatives</p>

<p><b>KEY STRATEGIC THRUST</b></p> 	<p><b>ACTIVITIES</b></p> 	<p><b>ASSOCIATED SDGs &amp; PROGRAMMES</b></p> 
<p><b>4. Optimizing Funding &amp; Resourcing Opportunities</b></p>	<ul style="list-style-type: none"> <li>• Adequate Funding and Budget Allocation</li> <li>• Special Intervention Fund</li> <li>• Synergy Optimization</li> </ul>	<p>Goal 17</p>
<p><b>5. Strategic Partnerships, Collaborations &amp; Disability Inclusion</b></p>	<ul style="list-style-type: none"> <li>• Effective Stakeholders Engagement</li> <li>• Opportunity Optimization and Impact Visibility</li> <li>• Inclusion and Integration of Persons Living with Disability</li> </ul>	<p>Goal 8, Goal 9 Goal 10, Goal 11 Goal 12, Goal 13 Goal 14, Goal 15 All National Social Investment Programmes/ Initiatives</p>
<p><b>6. Implementation of a Robust Humanitarian Coordination System for Improved Strategic Communication &amp; Governance</b></p>	<ul style="list-style-type: none"> <li>• Integrated Humanitarian Peace Development Nexus</li> <li>• Effective Corporate Governance Framework</li> <li>• Ownership and Accountability Stakeholders Mentality</li> </ul>	<p>Goal 8 Goal 16 Goal 17</p>
<p><b>7. Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes</b></p>	<ul style="list-style-type: none"> <li>• Aggregation and Coordination of all SDGs projects</li> <li>• Stakeholders Coordination Engagement</li> <li>• Effective Feedback Mechanism for Continuous Improvement</li> </ul>	<p>Goal 1, Goal 2 Goal 3, Goal 4 Goal 5, Goal 7 Goal 8, Goal 9 Goal 10, Goal 11 Goal 12, Goal 13 Goal 14, Goal 15 Proper Monitoring of NSIP Programmes/Initiatives</p>

## Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan(NDP)

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes	Enhance social inclusion and reduce poverty;	SDG Special Intervention Projects such as: Rehabilitation of: Primary Schools, Primary Health Centres, Boreholes and Purchase of Transformers in the 6 geo-political zones. Construction and Furnishing of: Blocks of 6 Classrooms with VIP Toilets, Skill Acquisition Centres, Fencing and Landscaping of Primary Health Care Centres in the 6 Geo-political Zones.	<ul style="list-style-type: none"> <li>To facilitate the achievement of SDGs in ensuring quality education, good health, well-being, good water, sanitation and affordable energy.</li> </ul>	<b>OSSAP-SDG, International donors and National Agencies</b>
	Expand business growth, entrepreneurship and industrialization;	<b>Alternate School Programme</b> is a programme for out-of-school-children (OOSC) combined with humanitarian interventions through the National Social Investment Programmes (NSIPs). The pairing of the NSIPs targets socio-economic hindrances to accessing education that these children face, while the provision of the basic education in a flexible manner, ensures that these children are able to attain quality education whatever their circumstances.	<ul style="list-style-type: none"> <li>To enumerate the out-of-school-children (OOSC) population in Nigeria; To reduce the OOSC population in Nigeria by providing social investment to vulnerable populations with NSIP resources; To incentivise attainment of quality education in furtherance of SDG-4</li> </ul>	<b>Alternate School Programme (ASP)</b>
	Drive Industrialization Focusing on Micro, Small & Medium Enterprises(MSMEs)	<b>Government Enterprise and Empowerment Programme (GEEP)</b> Provision of interest and collateral free credit to MSMEs at the bottom of the economic pyramid, targeting the youths, women and rural farmers via TraderMoni, MarketMoni and FarmerMoni loan products.	<ul style="list-style-type: none"> <li>To provide capital to beneficiaries.</li> <li>To bring beneficiaries into the formal financial system via bank accounts and mobile wallets.</li> </ul>	<b>National Social Investment Programmes (NSIPs)</b>
	Expand access to quality education, affordable healthcare and productivity of Nigerians;			
	Build a thriving and sustainable economy;			
	Achieve Agriculture & Food Security;			

## Action Plan: Consolidation of Strategic Pillars & Humanitarian Projects with Priority Areas of FGN in National Development Plan (NDP)

Strategic Pillar	Priorities Area of Government	Cross – Section of Projects Captured in NDP	Project Objectives	Agencies
Mainstreaming of Sustainable Development Goals and Integration of Social Initiatives and Investment Programmes	Enhance social inclusion and reduce poverty;	National Home Grown School Feeding Programme (NHGSFP) Facilitation of the feeding of 26 million Primary 1 to 3 pupils in public schools with home grown food sourced from the community.	<ul style="list-style-type: none"> <li>• Increase school enrolment;</li> <li>• Improve retention rate;</li> <li>• Improve nutritional outcome;</li> <li>• Boost local and household economies &amp; create jobs</li> </ul>	<b>National Social Investment Programmes (NSIPs)</b>
	Expand business growth, entrepreneurship and industrialization;	Conditional Cash Transfer Programmes (CCT)	<ul style="list-style-type: none"> <li>• Data mining of beneficiaries and cash transfer to poor and vulnerable Nigerians</li> <li>• To implement a targeted cash transfer to PVHHs on the NSR</li> </ul>	<b>National Social Investment Programmes (NSIPs)</b>
	Drive Industrialization Focusing on Micro, Small & Medium Enterprises (MSMEs)	NASSCO Cash Payment to beneficiaries of COVID-19 (Pandemic support) Mining and payment of COVID-19 pandemic support to 1 million target beneficiaries from the RRR.	<ul style="list-style-type: none"> <li>• To transfer unconditional cash to 1 million Nigerians to alleviate their pandemic induced poverty and vulnerability.</li> </ul>	<b>National Social Investment Programmes (NSIPs)</b>
	Expand access to quality education, affordable healthcare and productivity of Nigerians;	N-Power Skills development training and starter pack kits provision programme for the teeming unemployed youths aged between 18 and 35.	<ul style="list-style-type: none"> <li>• To re-energise public service delivery in four key sectors: education, agriculture, health and hospitality.</li> <li>• To develop a qualitative system for the transfer of employability.</li> <li>• Intervene and directly improve the livelihood of a critical mass of unemployed Nigerians.</li> <li>• Provide an ecosystem of solutions for ailing public services and govt diversification policies.</li> <li>• To develop and enhance Nigeria's knowledge economy.</li> </ul>	<b>National Social Investment Programmes (NSIPs)</b>
	Build a thriving and sustainable economy;			
	Achieve Agriculture & Food Security;			

## 8.0 Conclusion

The Ministry, which is the one-stop operation center and coordinator of all Humanitarian affairs, Disaster management and Social Development issues, this Strategic Roadmap outlining and identifying action plans for the achievement of the Ministry's core mandates through 7 (seven) unique strategic pillars becomes a testament and an indicator of the Ministry's readiness to meet the needs of over 200 million Nigerians.

Thus, there is need for all stakeholders to take ownership of these strategies and be committed to their efficient implementation.

Effectively executing the outlined strategies would provide the Federal Ministry of Humanitarian Affairs, Disaster Management & Social Development (FMHADMSD) the unique opportunity to achieve the recently launched National Development Plan (NDP) with particular emphasis on creating additional Social Investment Initiatives while attaining its mandate.

*Consequently, it is highly recommended that all stakeholders, from the officials of the Ministry, its agencies, other MDA's, the private sector, international donor agencies and non-governmental organizations (NGOs) and Global partners collaborate, not only to implement the strategies but also to transparently monitor and measure the effective implementation of programmes & projects in order to achieve the desired objectives in enhancing Nigeria's response to humanitarian issues, improving our disaster management mechanism and providing sustainable social development initiatives to the Nigerian people.*



*NEMA staff on the field*

## Conclusion



*PS flagging of Rural Women Grant*



*HM interacting with cooks of the NHGSFP*



FEDERAL MINISTRY of  
HUMANITARIAN AFFAIRS,  
DISASTER MANAGEMENT and  
SOCIAL DEVELOPMENT



*End poverty rally*



*End poverty rally*



## Conclusion



*Images from National Social Investment Programmes*





FEDERAL MINISTRY *of*  
HUMANITARIAN AFFAIRS,  
DISASTER MANAGEMENT *and*  
SOCIAL DEVELOPMENT

# Strategic Roadmap

## 2021 - 2025

*...Mapping out a LIFE of DIGNITY for all*